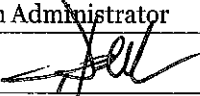


Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2014 thru 12/31/2017.

Employer: Borough of Woodcliff Lake
County: Bergen
Date: 10/2/2017
Name: Tomas J Padilla
Print Name
Title: Borough Administrator

Signature