New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #			\w
	SECTION I: Parties and Term of Contracts		
1	Public Employer: Borough of Watchung	County: Somerset	<u> </u>
2	Employee Organization: FMBA	Number of Employees in Unit: 4	
3	Base Year Contract Term: 2020		
.	La Caracteria Contract Contrac		. B
4	New Contract Term:		
	SECTION II: Type of Contract Settlement (please	e check only one)	, actoric and control of the control
5	Contract settled without neutral assistance		
ę	Contract settled with assistance of mediator		
	Contract settled with assistance of fact-finder	ь	
7.	Contract Settled with assistance of fact-finder		• .
8	Contract settled in Interest Arbitration		powed
9	If contract was settled in Interest Arbitration, did the Arbit	rator issue an Award? Yes	No
			s defini
	SECTION III: Base Salary Calculation	•	\$ 2
	The "base year" refers to the final year of the expiring or e	expired agreement.	•
· · · · · · · · · · · · · · · · · · ·	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "'Ba' or table and any amount provided pursuant to a salary inc It shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salar health and medical insurance costs."	rement, including any amount for longevity o s, or any other item that was included in the b	r length of service. Dase salary as
	nearth and medical madrance costs.	e 215298.00	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
10	Salary Costs in base year	and common management of the contract of the c	augus sets
11	Longevity Costs in base year	\$ 5982.30	
12	Other base year salary costs		the state of the s
	\$		•
1 - 1	s		
			* * * * * * * * * * * * * * * * * * * *
	Phase control of the		Ti an Mil
	\$ <u>l</u>		<i>.</i>
	Sum of "Other" Costs Listed in Line 12.	\$ 0	•
		221,280.30	and the second

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mpl	_{oyer:} Borough of Watc	hung	Employe	e Organization	ı: FMBA	COLUMN TOWNS OF THE STREET	Page 2
	SECTION IV: Increase	in Base Salary	-	<u>_</u>	w CNA)	,	State of the state
L4 ·	Total Base Salary Cost fro	om Line 13:	\$ 221,280.3	30			
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2020	04/01/2021	01/01/2022	1/1/2023		
16	Cost of Salary Increments (\$)	14,101.58	12,959.15	11,826.45	5,719.14		NAME OF THE PERSON OF THE PERS
17	Salary Increase Above Increments (\$)	0	0	0	0		
18	Longevity Increase (\$)	95.72	136.76	139.83	142.98	and contain managery as a second of a contain a second	
19	Total Increased Cost for "Other" Items (\$)	0	0	0	0		
2 0	Total Increase (\$) (sum of lines 16-19)	14,197.30	13,095.91	11,966.28	5,862.12		the second secon
7.			- William Control of the Control of		· · · · · · · · · · · · · · · · · · ·		
SECTION V: Average Increase Over Term of New CNA							
	Section v. Average in	ici ease Ovei	Term of New	CNA			en e grand
21	Dollar Increase Over Life	of Contract	\$ 45,121.61	Take sum	of all amount	s listed on Line	20 above]
့်ဌ 2 2							
23:5	Average Percentage Increase Per Year 5.10 % [Divide percentage on Line 22 by number of years of						
	:			the contr	act]		e e e e e e e e e e e e e e e e e e e

Employer: Borough of Watchung			Employee Organization: FMBA				Page 3	
SECTION VI: Other Economic Items Outside Base Salary and Increases								
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	←in Year 3	creases→ Year 4	Year 5	Year 6
a	Americka (m. 1994) (m. 199	The same Parameter of the con-	The state of the s	and the same of the same of the	<u></u>	<u>d</u> <u> </u>	<u>l</u> <u> </u>	<u></u> <u>[]</u> -
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				TANKATA ISA MANGATAN				
	The contract of the contract o		A Andrea Anatomba estamanea a constructiva					the state of a man table of the state of
25	Totals (\$):						<u> </u>	
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								•
								¥
- 6	SECTION VII	: Medical Cos	ts					• **** ****
s vele	Insurance Co	sts		Base Y	'ear Year	• 1	•	
26	Health Plan C	Cost		\$	\$ 59	,961.48		500 00 00 00 00 00 00 00 00 00 00 00 00
27	Prescription F	Plan Cost		\$, ,			Marine Marine Marine
28	Dental Plan C			s	Ś			
29	Vision Plan Co			7				
	* .			32.5	73.64 \$ 59	061 /R		
30 =	Total Cost of	Insurance		\$102,0	\$100	,961.48	÷	

Emplo	yer: Borough of Watchung	Employee Organization: FMBA	Page 4
7 :	ON VII: Medical Costs (continued)		
31	Employee Insurance Contributions	\$ <mark>4,613.43</mark> \$\begin{array}{ c c c c c c c c c c c c c c c c c c c	
32	Contributions as % of Total Insurance Cost	14.16 % 17.44 %	en e
33	Identify any insurance changes that wer	e included in this CNA.	
Section 1			
1			
34	SECTION VIII: Certification and Signature The undersigned certifies that the fores		
	Print Name: William J. Hance Position/Title: CFO Signature: Utiliam J. Hance	NCC	
•	Date: 10/24/2022		
	Send this completed and signed form a certification form to: contracts@perc.	along with an electronic copy of the contract a	nd the signed
	NJ Public Employment Relations Comm	ission	
	Conciliation and Arbitration PO Box 429		
	Trenton, NJ 08625		

Revised 8/2016

Phone: 609-292-9898