

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Ocean County Board of Chosen Freeholders County: Ocean  
 Employee Organization: Office & Professional Employees Int'l Union Local # 32 employees in Unit: 26  
 Base Year Contract Term: 4/1/2011 3/3/2014 New Contract Term: 4/1/2014 3/31/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>		
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<b>(Total)</b>	<b>(Total)</b>

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \_\_\_\_\_

Effective Date (m/d/yyyy)	4/1/2014	4/1/2015	4/1/2016
Percent Increase .....	1.5	1.75	1.9
Total cost of increase ..			
Total base salary (successor agreement) .....			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.72  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

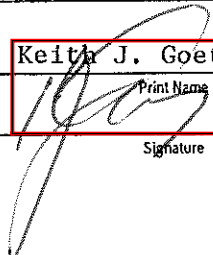
**Section VI**

Health Insurance (indicate costs associated on each line)

	Base Year SHBP	Year 1			
Cost of Health Plan .....					
Employee Contributions .....					
Prescription .....					
Dental .....					
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

**Section VII**

Prepared by: Keith J. Goetting Title: Director, Employee Relations  
 Signature:  Date: 3/26/2015