

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Montville County: Morris
 Employee Organization: Morris County No.6 Blue Collar Employees in Unit: 20
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,454,949	\$1,454,949
Item 2 <u>Increment</u>	\$3,700	\$3,700
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,458,649 (Total)	\$1,458,649 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,458,649

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase	0	2%	2%	2%
Total cost of increase		\$29,173	\$29,758	\$30,352
Total base salary (successor agreement)	\$1,458,649	\$1,487,822	\$1,517,578	\$1,547,930

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50
 Dollar Impact (average per year over term of agreement) \$22,320.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$480,327	\$444,126			
Employee Contributions	\$0	\$253,308			
Prescription					
Dental	\$53,652	\$45,402			
Vision	\$4,704	\$4,152			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Victor M. Canning
 Print Name

 Signature

Title: Township Administrator

Date: 6/24/2013