

Annual attendance bonuses shall be paid to said Technology Department employee on the 15<sup>th</sup> day of school in September following the school year in which it was earned.

### PERSONAL LEAVE

During the terms of this Agreement all employees covered by this Agreement will be entitled to four (4) personal business days\*. These personal business days will be allowed to be utilized with a written explanation on the required form and submitted to the Superintendent.

1. Recognition of religious holiday
2. Court subpoena
3. Urgent personal business emergencies

Personal days will be granted at the discretion of the Superintendent. Personal business days are not cumulative

\* per CPEA contract

### HOLIDAYS

For all employees covered by this Agreement the schedule of holidays will be the same as the schedule of holidays published on the School Calendar for the 2015-2016, 2016-2017, 2017-2018 school years as published by the Office of the Superintendent of Schools and approved by the Board of Education.

### HEALTH INSURANCE

During the terms of this Agreement the Cliffside Park Board of Education will provide the health care insurance protection to all employees covered by this Agreement same as CPEA contract.

### DURATION OF AGREEMENT

This Agreement will be effective July 1, 2015 and will continue in effect until June 30, 2018.

In witness whereof the parties hereto have caused this agreement to be signed by their representatives and attested to hereon

On the 13<sup>th</sup> day of MAY 2016

CLIFFSIDE PARK BOARD OF EDUCATION

CLIFFSIDE PARK SCHOOL DISTRICT'S  
TECHNOLOGY DEPARTMENT

By: 

By: 