

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Gloucester County Improvement Authority County: Gloucester
 Employee Organization: UFCW - FINANCE Employees in Unit: 7
 Base Year Contract Term: NEW New Contract Term: 1-1-12 12-31-16
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

| | Column A Base Year - Total Costs (Last Year of Previous agreement) | Column B New Base Year - Total Costs (First Year of Successor agreement) |
|--|--|--|
| Section II: Economic | | |
| Item 1 Salary | 401345.28 | 409536. ⁰⁰ |
| Item 2 Increment | 0 | 3500 |
| Item 3 Longevity | 0 | 0 |
| Item 4 | | |
| Item 5 | | |
| Item 6 | | |
| Item 7 | | |
| Item 8 | | |
| Item 9 | | |
| Item 10 | | |
| Item 11 | | |
| Item 12 | | |
| Any additional items list on separate sheet Additional Items | | |
| Section III: Totals - Sum of costs in each column | (Total) | (Total) 413036. ⁰⁰ |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 0 (Inaugural CBA)

| Effective Date (m/d/yyyy) | 1-1-12 | 1-1-13 | 1-1-14 | 1-1-15 | 1-1-16 |
|---|-----------------------|-----------|-----------|-----------|-----------|
| Percent Increase | 2.0% | 2 | 2 | 2 | 2 |
| Total cost of increase | 8260.71 | 8425.92 | 8594.45 | 8766.84 | 8941.66 |
| Total base salary (successor agreement) | 413036. ⁰⁰ | 421461.90 | 430052.37 | 438822.71 | 447764.37 |

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.0%
 Dollar Impact (average per year over term of agreement) 8598

Section VI

(With Insurance benefits costs associated or not for)

| | Base Year | Year 1 | | | |
|------------------------|-----------|---------|--|--|--|
| Cost of Health Plan | 129,537 | 132,776 | | | |
| Employee Contributions | | 6903.62 | | | |
| Prescription | | | | | |
| Dental | | | | | |
| Vision | | | | | |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII