

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Township of Washington County: Warren County
 2 Employee Organization: Teamsters Union Number of Employees in Unit: 9
 3 Base Year Contract Term: Jan. 1, 2016 to Dec. 31, 2020 New Contract Term: Jan. 1, 2021 to Dec. 31, 2025

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 522,334
 10 Longevity Costs in Base Year \$ N/A
 11 Total Salary Base \$ 522,334

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2021</u>	<u>01/01/2022</u>			
13 Cost of Salary Increments (\$)	<u>10,523</u>	<u>13,321</u>			
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)	<u>N/A</u>	<u>N/A</u>			
16 Total \$ Increase (sum of lines 13-15)	<u>10,523</u>	<u>13,321</u>			
17 New Salary Base (\$)	<u>532,857</u>	<u>546,179</u>			
18 Percentage increase over prior year	<u>2.0</u> %	<u>2.5</u> %			

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Clothing	5600	6300	6750			
20	Totals(\$):	5600	6300	6750			

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$114690	\$142647
22	Prescription Plan Cost	\$48000	\$57000
23	Dental Plan Cost	\$6592	\$8184
24	Vision Plan Cost	\$1644	\$1682
25	Total Cost of Insurance	\$170926	\$209463
26	Employee Insurance Contributions	\$40351	\$48349
27	Employee Contributions as % of Total Insurance Cost	23.61 %	23.08 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
None.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:
Position/Title:
Signature:
Date:

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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