019H 2-0926

SALEM COUNTY BOARD FOR VOCATIONAL EDUCATION

POST OFFICE BOX 551

PENNS GROVE, NEW JERSEY 08069

THIS BOOK DOL.

MARGARET S. HENDERSON

THE SALEM COUNTY BOARD FOR VOCATIONAL EDUCATION at its regular meeting on December 23, 1969 agreed to contract with the Salem County Technical Institute Teachers Association for the period July 1, 1970 through June 30, 1971 as follows:

- 1. The basic starting salary for all full time teachers will be established at a minimum of \$7500 per year in accordance with the attached guide.
- 2. The regular increment of \$350 will be supplemented with a \$650 increase for every teacher currently employed since September 1, 1969.
- 3. Maximum salaries have been established as shown in the guide attached.
- 4. Non tenure teachers shall be notified in writing by April 30 if they are not being offered a contract for the succeeding school year.
- 5. A teacher transferring into the system from another district will be credited with accumulated sick leave from that district.
- 6. All full time instructors will be employed under contract except substitutes.

Part-time instructors paid on an hourly basis will be paid \$7.00 per hour for the first two years of employment and \$7.50 per hour thereafter.

- 7. Teachers assigned special duties will be compensated as follows:
 - a. The Yearbook and Newspaper advisor will receive extra compensation of \$200 per year or \$100 per year if his teaching load does not exceed 18 hours per week.
 - b. Coaches for any sport will receive extra compensation of \$200 per year or \$150 per coach if two coarches are considered desirable.
 - c. The assignment of school photographer will include extra compensation of \$200 per year.

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DITICE OF THE SECRETARY
MARGARET 5, HENDERSON

- d. The assignment of audio-visual coordinator will include extra compensation of \$200 per year.
- e. The sum of \$200 per year shall be offered for other services required of an instructor which would regularly add working time to his schedule. This does not include such items as outlined in the handbook (Open House, concerts, school picnics, dances, fairs, etc.) which constitute part of the staff's responsibilities.
- 8. Other provisions of the Staff Handbook 1969-70 including grievance procedures shall be considered to be part of this agreement.

SALEM COUNTY TECHNICAL INSTITUTE TEACHERS ASSOCIATION NEGOTIATIONS COMMITTEE

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SALEM COUNTY BOARD FOR VOCAPIONAL EDUCATION

NEGOTIATIONS, COMMITTEE

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SALLY COUNTY BOARD FOR VOCATIONAL EDUCATION

INSTRUCTOR

SALARY SCHEDULE

1970-71

and the second second second	Shop Teachers	Academic Teachers
-	10 months	10 months
entropy with the plant of the first	\$7500 14,000.	\$7500 14,000.
	6 years appropriate industrial experience	2 years appropriate industrial experience
	42 credits	Bachelor's degree
ه وه واکستان دو ه واکستان دو ه واکستان و دو دو دو	\$8,000 15,000.	$$3_9000 15_9000.$
	6 years appropriate industrial experience	2 years appropriate industrial experience
	Bachalor's degree	Master's degree
on and and the Community of the second	\$8500 16,000	\$8500 16,000.
	8 years appropriate industrial experience	? years appropriate industrial experience
	Master's degree	Doctor's degree
	•	

Annual increment - \$350. - 10 month instructor \$385. - 12 month instructor

Instructors employed for more than 10 months will receive an additional 1/10th of above salaries for each additional month.