June 25, 2021

Mr. Al Restaino Borough Administrator 309 Main Street Ft. Lee, New Jersey, 07024

Re: Holiday Assignment Letter of Agreement-Police Communications Center

Mr. Restaino,

This will confirm our agreement pertaining to the members of the Fort Lee Police Communications Center detailing that Holidays for this unit will be observed on the actual holiday. Therefore, this Letter of Agreement referencing Article 7.6.2 will solely affect the Fort Lee Police Communications Center. All other articles of the Collective Bargaining Agreement (CBA) will remain in their entirety.

This Letter of Agreement shall be attached to the January 1, 2017, to December 31, 2020, Collective Bargaining Agreement (CBA) between The Borough of Fort Lee and Local 1N, IUJAT Blue Collar Unit. It will contractually further remain in effect until both parties have a discussion rescinding this Letter of Agreement.

Respectfully,

John Castella

John Castella

Business Agent, Local 1N

Agreed

Al Restaino. Borough Administrator

JUN 13, 2021

## RESOLUTION



## Borough of Fort Lee Bergen County, New Jersey

Council	Motion	Second	Yes	No	Abstain	Absent
Sohmer		X				
Yoon		3				
Suh						
Sargenti						X
Kasofsky						
Cervieri	X					

July 8, 2021 Regular Session Meeting

Resolution # CA-3

Carried: Defeated: Tabled: Approved on Consent Agenda: X

RESOLUTION OF THE BOROUGH OF FORT LEE AUTHORIZING THE EXECUTION OF MEMORANDUM OF AGREEMENT CONCERNING HOLIDAY OBSERVANCE FOR COMMUNICATIONS CENTER EMPLOYEES ONLY

**WHEREAS,** the Borough of Fort Lee ("Borough") is a municipal corporation of the State of New Jersey in the County of Bergen, established in accordance with <u>N.J.S.A.</u> 40A:60-1 <u>et seq.</u>; and

WHEREAS, the United Service Worker's of America ("Union") is a union labor organization on behalf of certain blue collar employees of the Borough; and

WHEREAS, the Borough and the Union entered into a Collective Negotiations Agreement ("CNA") for blue collar employees, which term was effective from January 1, 2017 to December 31, 2020 and which was subsequently extended until December 31, 2022; and

WHEREAS, the Borough and the Union have discussed and agreed upon a Memorandum of Agreement modifying the CNA's terms relating to the observance of holidays for the Police Department's Communications Center employees only; and

**WHEREAS,** the terms and conditions of the Memorandum of Agreement have been examined and approved by the Borough Attorney and is attached hereto.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Fort Lee that the Mayor and Borough Clerk hereby approves and authorizes the execution of the Memorandum of Agreement between the Borough and the Union as approved by the Borough Attorney.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

, Municipal Clerk Borough of Fort Lee do hereby certify that the foregoing

resolution is a true copy of a resolution adopted by the Fort Lee Governing Body at the Regular Session Meeting held July 8, 2021.