## New Jersey Public Employment Relations Commission POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Township of West Milford Cour	ty: Passaic
2	Employee Organization: PBA Local No. 162 Num	ber of Employees in Unit: 43
3	Base Year Contract Term: 2018	
4	New Contract Term: 2019-2023	
······	SECTION II: Type of Contract Settlement (please check	only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbitrator issu	ne an Award? Yes No No
<del></del>	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or expired ag	reement.
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary or table and any amount provided pursuant to a salary increment, it shall also include any other item agreed to by the parties, or any understood by the parties in the prior contract. Base salary shall no health and medical insurance costs."	ncluding any amount for longevity or length of service. other item that was included in the base salary as
10	Salary Costs in base year	\$ 4586993
11	Longevity Costs in base year	<b>\$</b> 283938
12	Other base year salary costs	
	Patrol Differential \$   79761	
	College Credits \$ 58124	
	\$	
	\$	
	Sum of "Other" Costs Listed in Line 12.	\$ 137885
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 5008816

Employer: Township of West Milford	Employee Organization:	PBA Local No. 162	Page 3

## SECTION VI: Other Economic Items Outside Base Salary and Increases

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		<u></u>	<u></u>	:		 <u> </u>
25	Totals (\$):					

	SECTION VII: Medical Costs		
	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 781776	\$ 759564
27	Prescription Plan Cost	<b>\$</b> 0	\$
28	Dental Plan Cost	<b>\$</b> 41100	\$ 39996
29	Vision Plan Cost	<b>\$</b> 10	\$
30	Total Cost of Insurance	\$ 822876	s 799560

Page 3 of 4 (complete all pages)

Emplo	ver: Township of West Milford Employee Organization: PBA Local No. 162 Page 4			
SECTI	ON VII: Medical Costs (continued)			
31 32	Employee Insurance Contributions  \$\frac{\$295706}{\$} \frac{\$275087}{\$}\$  Contributions as % of Total Insurance Cost  \$\frac{35.93}{\$} \% 32.15 \%			
33	contributions as 70 of Total insurance cost			
34	SECTION VIII: Certification and Signature  The undersigned certifies that the foregoing figures are true:			
	Print Name: Ellen Mageean  Position/Title: CFO/Director of Finance  Signature: Date: 11/7/2022			
	Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <a href="mailto:contracts@perc.state.nj.us">contracts@perc.state.nj.us</a>			
	NJ Public Employment Relations Commission Conciliation and Arbitration			

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