

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Woodbury Heights County: Gloucester
 Employee Organization: AFSCME Council 71 (Local 3858A) Employees in Unit: 16
 Base Year Contract Term: 1/1/2008 12/31/2012 New Contract Term: 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$428,999	\$437,579
Item 2 <u>Increment</u>	\$11,086	\$11,308
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 <u>Uniform Allowance</u>	\$2,850	\$2,850
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$442,935</u> (Total)	<u>\$451,737</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$442,935				
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>		
Percent increase	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>		
Total cost of increase	<u>\$8,802</u>	<u>\$8,978</u>	<u>\$9,157</u>		
Total base salary (successor agreement)	<u>\$448,887</u>	<u>\$457,865</u>	<u>\$467,022</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 2.00
 Dollar impact (average per year over term of agreement) \$8,979.00

Section VI

	Base Year	Year 1			
Health Insurance (PREMIUM COST ASSOCIATED TO EACH PLAN)					
Cost of Health Plan	\$145,894	\$145,894			
Employee Contributions	\$0	\$5,205			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.