

Summary Form
Collective Bargaining Agreement
Public Sector/Non - Police & Non-Fire
 (to be submitted with negotiated contracts to PERC)

Public Employer Jackson Board of Education County Ocean

Employee Organization Jackson Township Association of Non Certified Supervisors Employees in Unit 16 From Scattergram

Base Year Contract Term 7/1/2012 to 6/30/2015 New Contract Term: 7/1/2015 to 6/30/2018

Type of Settlement:

<input type="checkbox"/>	Mediated Settlement
<input type="checkbox"/>	Fact-Finder Settlement
<input checked="" type="checkbox"/>	Voluntary Settlement
<input type="checkbox"/>	Super Conciliation

Section II: Economic		Column A (Signed off Year)	Column B (1st year of new contract)
Item 1	Salary including Increment	1,084,848	1,115,766
Item 2	Health Benefit Waiver	9,225	6,919
Item 3			
Item 4			
Item 5			
Item 6			
Section III Totals		\$ 1,094,073.12	\$ 1,122,684.69

Section IV Analysis of new successor agreement

Total Base Year (previous agreement)	\$ 1,084,848.00		
Effective Date	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>4/1/2017</u>
Percent Increase	2.9%	2.9%	2.5% <small>From the MOA</small>
Total Cost of Increase	30,918	31,583	28,801
Total Base salary (successor agreement)	\$ 1,115,766	\$ 1,147,349	\$ 1,176,150

Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement)	2.73%
Dollar Impact (average per year over term of agreement)	\$ 30,434

Section VI Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	226,458	218,535
Employee Contribution	(44,054)	(63,012)
Prescription	51,509	47,197
Dental	10,619	9,588
Vision	1,443	1,443