New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Ewing Township	County: Mercer
2	Employee Organization:	Number of Employees in Unit:
3	Base Year Contract Term: 7/1/2014-12/31/2018	94
4	New Contract Term: 1/1/2019 - 12/31/2023	
	SECTION II: Type of Contract Settlement (please	check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
		rator issue an Award? Yes No
9	If contract was settled in Interest Arbitration, did the Arbitr	ator issue an Award: Yes No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or ex	pired agreement.
10	Salary Costs in base year	\$ 2,971,086
11	Longevity Costs in base year	\$ N/A
12	Other base year salary costs	
	COLLEGE STIPEND \$ 2,500	
	DETECTIVE STIPEND \$ 800	
	s	
	4	
	Sum of "Other" Costs Listed in Line 12	\$ 3,300
	Sum of "Other" Costs Listed in Line 12.	s 2,974,386
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	Ş <u></u> 2,07 7,000

Empl	oyer: EWING TOWNSHIP		Employe	e Organization	SOA		Page 2	
14	SECTION IV: Increase i							
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
15	Effective Date (month/day/year)	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023		
16	Cost of Salary Increments (\$)	59,422	70,945	72,719	74,537	76,400		
17	Salary Increase Above Increments (\$)	0	0	0	0			
18	Longevity Increase (\$)	0	0	0	0			
19	Total Increased Cost for "Other" Items (\$)	2,000						
20	Total Increase (\$) (sum of lines 16-19)	61,422	70,945	72,719	74,537	76,400		
	SECTION V: Average In	ncrease Over	Term of New	· CNA				•
21 22	Dollar Increase Over Life Percentage Increase Ove		\$ 354,023 act 11	=	of all amount		_	
23	Average Percentage Incre	ease Per Year	2.2	% [Divide pe	-	ine 22 by num	ber of years of	

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Employer: EWING TOWNSHIP	Employee Organization:	SOA	Page 3

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

			,					
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Uniform Allowance	17,200	19,200					
			-					
			<u></u>					
						<u> </u>		
25	Totals (\$):	17,200	19,200					

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 381,968	\$ 343,798
27	Prescription Plan Cost	\$	\$
28	Dental Plan Cost	\$ 19,603	\$ 19,603
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 400,571	\$ 363,401

Emplo	yer: EWING TOWNSHIP	_ Employee Organiza	ation: SOA	Page 4
SECTIO	ON VII: Medical Costs (continued)			-
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	07	\$ 105,031 28 %	
33	Identify any insurance changes that wer	e included in this CNA	A.	
	,,		-	
			ê	
34	SECTION VIII: Certification and Signature: Print Name: Joanna Mustafa CFO Signature: Joanna Mustafa OFO Signature: 8/11/2022	going figures are tru	e:	
	Send this completed and signed form a certification form to: contracts@perc.	A Particular Control of the Control	onic copy of the contract a	nd the signed
	NJ Public Employment Relations Comm	ission		
	PO Box 429			

Revised 8/2016

Trenton, NJ 08625 Phone: 609-292-9898