

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BOROUGH OF MANVILLE County: Somerset
 Employee Organization: BOROUGH OF MANVILLE Employees in Unit: 16
 Base Year Contract Term: 1/1/2012 New Contract Term: 1/1/2013 1/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

| Section II: Economic | Column A | Column B |
|--|--|--|
| | Base Year - Total Costs (Last Year of Previous agreement) | New Base Year - Total Costs (First Year of Successor agreement) |
| Item 1 Salary | \$1,098,600 | \$1,018,580 |
| Item 2 Increment | \$0 | \$0 |
| Item 3 Longevity | \$810 | \$810 |
| Item 4 | | |
| Item 5 | | |
| Item 6 | | |
| Item 7 | | |
| Item 8 | | |
| Item 9 | | |
| Item 10 | | |
| Item 11 | | |
| Item 12 | | |
| Any additional items list on separate sheet | | |
| Section III: Totals - sum of costs in open column | <u>\$1,099,510</u> (Total) | <u>\$1,020,500</u> (Total) |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,099,510

| Effective Date (m/d/yyyy) | 1/1/2013 | 1/1/2014 | 1/1/2015 |
|---|----------|----------|----------|
| Percent Increase | 1.5% | 1% | 2% |
| Total cost of nonbase | \$11,160 | \$11,105 | \$11,215 |
| Total base salary (successor agreement) | \$11,160 | \$11,105 | \$11,215 |

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$11,160.00

Section VI

Health Insurance (include cost adjustment on each line)

| | Base Year | Year 1 |
|------------------------------|-----------|-----------|
| Cost of Health Plan | \$244,032 | \$232,164 |
| Employee Contributions | \$25,752 | \$26,858 |
| Prescription | | |
| Dental | | |
| Vision | | |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to a unit award.

Section VII

Prepared by: Patricia Zamorski Title: Human Resources
 Signature:  Date: 5/15/2013