POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Public Employs: County Country County	Section I: Agreement Deta						Cumberland	1
Employee	Public Employer:							
Type of Septement	Employee Organization							
Section II: Statutory Definition of Base Salary ### A15.A \$1.70; Base salary in the salary provided pursuant to a salary yaudon or table and any amount provided pursuant to a salary increment, including any emount provided pursuant to a salary successful and include non-salary economic steams, person, and health and medical increase costs. #### A15.A \$1.70; Base salary shall not include non-salary economic steams, person, and health and medical increase costs. #### A15.A \$1.70; Base salary shall not include non-salary economic steams, person, and health and medical increase costs. #### A15.A \$1.70; Base salary shall not include non-salary economic steams, person, and health and medical increase costs. #### A15.A \$1.70; Base salary shall not including any emount provided pursuant to a salary yaudon or table and any amount provided pursuant to a salary sa	Base Year Contract Term:	1/1/2007	12/31/2011	New Contract	ct Term <u>1/1/201</u>	2 12/	31/2015	
### Action III Economic - Cours nuce base salary Section IV: Additional Costs Lat approximate of the Comp ### Additional Tosts Lat approximate of the Comp ### Additional Losts Lat approximate of the Comp ### Additional Costs Lat approximate of the	Type of Settlement:	Arbitrator's Award		☐ Fact-Finder	Recommendation	[☑ Voluntary Settleme	ent
	-	•						
Case	longevity or length of service	 It shall also include any o 	ther item agreed to by	the parties, or any of	her item that was include	oursuant to a salary incr ded in the base salary a	ement, including any a as understood by the	amount provided fo parties in the pri
Section III: Economic - Costs ruscle base statey Same State State Same State State State Same State State State Same State State State Same State Stat				(Last Year of Previous agreement)		(First Year of Successor agreement)		
Section IV: Additional Costs Se6,847	Section III: Economic - Co	ests inside base salary	4	Economic	Non-salary Economic	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	
Section IV: Additional Costs International Part Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Totals - Sum of costs in each column Section IV: Section IV: Sumparts of new successor agreement Section IV: Section IV: Sumparts of new successor agreement Section IV: Sumparts of new successor agreement Section IV: Summarts of new successor agreement	Salary			\$1,294,090		\$1,294,090		
Section IV : Additional Costs Iust economic liters refere freedor or outside base satery Section IV : Additional Costs Iust economic liters refere freedor or outside base satery Section IV : Additional Rems Section IV : Totals - Sum of costs in each column Section IV : Totals - Section IV : Totals - Section IV : Se	Increment				N/A	\$12,941	N/A	
List accordinal femile mixed or cotacted base salary as agreed to between the parties Secretary	Longevity			\$66,847		\$69,178		
### ### ### ### ### ### ### ### ### ##	List economic Items: indicate either	r inside or outside base salary						
	Item 1 Oth	er Comp	-	\$6,594		\$6,594		
Rem 3	Item 2							,
Item 6 Item 7 Item 8 Item 9 Additional Items Section V: Totals - Sum of costs in each column S1,387,531 Total Ron-salary Economic) Total Non-salary Economic Total Non-sala			•					
Item 6 Item 7 Item 8 Item 9 Additional Items St.,387,531 St.,382,803 Total Economic) Section V: Totals - Sum of costs in each column St.,367,531 Total Economic) Section III & IV Section III			-					
Item 7 Item 8 Item 9 Additional Items Section V: Totals - Sum of costs in each column S1,367,531 S1,382,803 (Total Economic) Section III 8 IV Secti			-					
Item 8 Item 9 Additional items ist on separate sheet	-		-					
Section V: Totals - Sum of costs in each column S1,367,531 Total Economic Section III 8 V	-		-					
Section V: Totals - Sum of costs in each column \$1.367,531 (Total Economic) Section III & IV (Total Non-salary Economic) Section III & IV (Total Non-salary Economic) Section III & IV (Total Non-salary Economic) Section III & IV Sect			_					
	Any additional items list on separate	rate sheet	Additional Items					
	Section V. Totale Const.			\$1 367 531		\$1 382 803		ĺ
Effective Date (m/d/yyyy)	Section V. Totals - Sum of c	osts in each column	v	(Total Economic)		(Total Economic)		
Effective Date (m/d/vyyy)								
Effective Date (m/d/yyyy)				NEW AGREE	WENT ANALYSIS			
Percent Increase	50 7 5 7 7 11 7							
Actual dollar increase	_							
Total Economic Costs (successor agreement) \$1,382,803 \$1,423,839 \$1,458,984 \$1,488,917								
Section VII: Impact of Settlement - average annual increase over term of agreement		reement)						
Percentage Impact (average per year over term of agreement) 2.15%					*.1.001001	4.1.2412.1		
2.15%	•	-		,				
Medical Costs Base Year Year 1	agreement)							
Medical Costs Base Year Year I Cost of Health Plan \$210,504 \$210,656 Employee Contributions \$10,200 \$15,687 Prescription \$59,851 \$59,931	Dollar impact (average per year	over term or agreement)	\$30,347					
Cost of Health Plan \$210,504 \$210,656 Employee Contributions \$10,200 \$15,687 Prescription \$59,851 \$59,931	Section VIII							
Employee Contributions \$10,200 \$15,687 Prescription \$59,851 ° \$59,931	Medical Costs		Base Year	Year 1				
Employee Contributions \$10,200 \$15,687 Prescription \$59,851 ° \$59,931	Cost of Health Plan		\$210.504	\$210.656				
400,001	Employee Contributions							
Dental	Prescription							
			\$12,648	\$13,104				
Vision \$3,374 \$3,149	Vision		\$3,374	\$3,149			·····	
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment	The undersigned certifies	that the foregoing figures	are true and is awai	e that if any of the fo	regoing items are fall	se, s/he is subject to a	unisment.	