

# HAMBURG SCHOOL DISTRICT

30 Linwood Avenue  
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Mr. Roger A. Jinks, Jr.  
*Chief School Administrator*

Mr. Anthony Mistretta  
*Interim Business Administrator/Board Secretary*

Mrs. Kimberly Sigman  
*Vice Principal*

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September 18, 2018

State of New Jersey  
Public Employment Relations Commission  
Conciliation and Arbitration  
P.O. Box 429  
Trenton, NJ 08625-0429

RE: Reporting of New HEA Agreement

Dear Sir or Madame,

Attached is a copy of the new contract between Hamburg Borough Board of Education and the Hamburg Education Association for July 1, 2018 to June 30, 2021.

If you need any further information, please feel free to contact me at (973) 827-5417, EXT 217.

Respectfully,



Anthony Mistretta  
Interim Business Administrator/Board Secretary

ARTICLE XXV

DURATION OF AGREEMENT

A. DURATION PERIOD

This Agreement shall be effective as of July 1, 2018 and shall continue in effect through June 30, 2021.

B. STATUS OF INCORPORATION

In witness whereof the ASSOCIATION and the BOARD has caused this Agreement to be signed by its President, attested by its Secretary and its corporate seals placed hereon.

HAMBURG EDUCATION ASSOCIATION

By: Michelle Sealander Pres. 7/31/2018

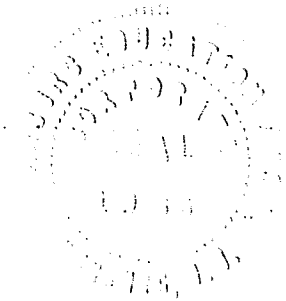
By: Michelle E. Clark Sect'y. 7/31/2018

HAMBURG BOARD OF EDUCATION

By: Rob J Jr Pres. 7/31/2018

By: Debbie M. Smith Sect'y. 8/8/18

CORPORATE SEALS



## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2018 thru 6/30/2021.

Employer: Hamburg Board of Education

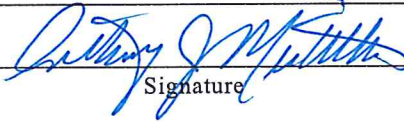
County: Sussex

Date: 9/19/2018

Name: Anthony J. Mistretta

Print Name

Title: Interim Business Administrator/Board Secretary

  
Signature

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer:  County:

2 Employee Organization:  Number of Employees in Unit:

3 Base Year Contract Term:  New Contract Term:

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$

10 Longevity Costs in Base Year \$

11 Total Salary Base \$

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="07/01/2018"/>	<input type="text" value="07/01/2019"/>	<input type="text" value="07/01/2020"/>	<input type="text"/>	<input type="text"/>
13 Cost of Salary Increments (\$)	<input type="text" value="15,974"/>	<input type="text" value="74,026"/>	<input type="text" value="76,247"/>	<input type="text"/>	<input type="text"/>
14 Salary Increase Above Increments (\$)	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
15 Longevity Increase (\$)	<input type="text" value="2,300"/>	<input type="text" value="2,000"/>	<input type="text" value="2,300"/>	<input type="text"/>	<input type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="18,274"/>	<input type="text" value="76,026"/>	<input type="text" value="78,547"/>	<input type="text"/>	<input type="text"/>
17 New Salary Base (\$)	<input type="text" value="2,495,310"/>	<input type="text" value="2,571,336"/>	<input type="text" value="2,649,883"/>	<input type="text"/>	<input type="text"/>
18 Percentage increase over prior year	<input type="text" value="3"/> %	<input type="text" value="3"/> %	<input type="text" value="3"/> %	<input type="text"/> %	<input type="text"/> %

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
		0	0	0	0		
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$ 682,274	\$ 877,352
22 Prescription Plan Cost	\$ N/A	\$ N/A
23 Dental Plan Cost	\$ 38,988	\$ 39,982
24 Vision Plan Cost	\$ N/A	\$ N/A
25 Total Cost of Insurance	\$ 721,262	\$ 917,334
26 Employee Insurance Contributions	\$ 178,246	\$ 184,244
27 Employee Contributions as % of Total Insurance Cost	25 %	20 %

**Section VI: Medical Costs (continued)**


28 Identify any insurance changes that were included in this CNA.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: Anthony J. Mistretta

Position/Title: Interim Business Administrator/Board Secretary

Signature: 

Date: 8/15/2018

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Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016