

**Memorandum of Understanding
Between P.B.A. Local 130
And
The Borough of Princeton**

We the undersigned agree to the following contractual items for the period of January 1, 2010 through December 31, 2012.

Salary:

1.5% Salary increase 2010
2.4% Salary increase 2011
2.4% Salary increase 2012

Tuition Reimbursement

A \$500 increase in College Tuition for 2010 Contingent upon modifying the acceptable reimbursement to achieving a grade of B or better

Additional:

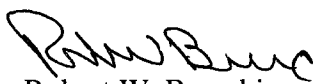
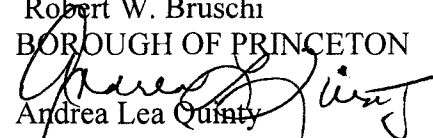
Eliminate vision reimbursement for all members hired after 1-1-2011.


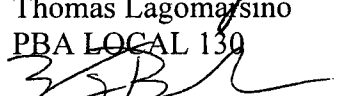
Section 1.03 Employees represented by this collective bargaining unit may not request payroll deduction for payment of dues to any other labor organization other than the duly certified majority representative. Existing written authorizations for nonpayment of dues to any other labor organization shall be terminated

Section 5.02F Stand By, Call Back, Training Time and Firearems Qualifications

All patrol officers assigned to the 12 hour shift who are required to be on standby, shall be granted 36 hours of compensatory time on an annual basis as reimbursement for standby. The compensatory time shall be granted on January 1st of each year and added to an officer's time bank. If an officer is transferred from any other work shift to the 12 hour patrol shift during the calendar year the compensatory time shall be granted on a prorated basis. In addition to the 36 hours of compensatory time any standby patrol officer assigned to the 12 hour shift shall be compensated on a double time pay basis when they are called in for duty while on standby. Detective Bureau would also be compensated if call in to fill in for a squad on an emergent basis.

All other terms and conditions of the prior agreement remain in full force and effect.


Robert W. Bruschi
BOROUGH OF PRINCETON

Andrea Lea Quinty
ATTEST


Thomas Lagomasino
PBA LOCAL 130

Wayne Bender
ATTEST

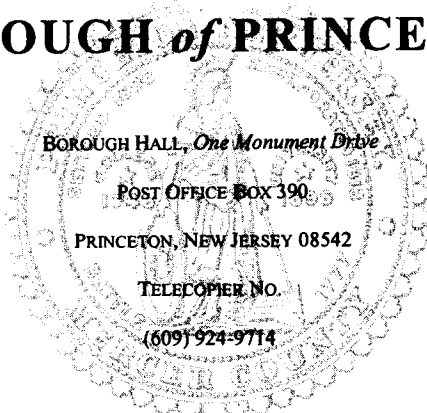
DATE: 10/1/2010

DATE: 10/1/2010

Mildred T. Trotman
MAYOR, BOROUGH OF PRINCETON

DATE:

BOROUGH *of* PRINCETON



MILDRED T. TROTMAN, *Mayor*
(609) 497-7617

Members of Council
ANDREW KOONTZ, *President*
JENNY CRUMILLER
DAVID A. GOLDFARB
ROGER C. MARTINDELL
BARBARA TRELSTAD
KEVIN WILKES

ROBERT W. BRUSCHI
Administrator
(609) 497-7622

ANDREA L. QUINTY, *RMC, CMC*
Borough Clerk
(609) 924-3118

MAEVE E. CANNON
Borough Attorney

It is understood by the parties Borough of Princeton and the PBA Local 130 that pursuant to this agreement the retroactive pay that was to commence on January 1, 2010 including step and longevity increases shall be put into effect retroactively from to today's date.

Robert W. Bruschi

BOROUGH OF PRINCETON

Thomas Lagomarsino

PBA LOCAL 130

DATE: *Oct 1 2010*

Andrea Lea Quinty

ATTEST

Wayne Bender

ATTEST

DATE: *Oct 1 2010*

Mildred T. Trotman
MAYOR, BOROUGH OF PRINCETON

DELORES A. WILLIAMS
Notary Public of New Jersey
My Commission Expires on March 14, 2011