New Jersey Public Employment Relations Commission <u>NON-POLICE AND FIRE</u> COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

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Line #						
	SECTION I: Parties a	nd Term of Contra	cts			
1	Public Employer: Mor	roe Township BOE	C	ounty: Middlesex		nationalisen (asilon (asilon)
2	Employee Organization	MTEA	N	umber of Employee:	s in Unit: 974	
3	Base Year Contract Ter	m; 7/1/20 - 6/30	/22		7/1/23 - 6/30/26	
	SECTION II: Type of	Contract Settleme	nt (please check o	nly one)		
4	Contract settl	ed without neutral a	issistance			
5	Contract settled with assistance of mediator					
6	Contract settled with assistance of fact-finder					
7	Contract settle	ed with assistance of	super-conciliator			
8	If contract was settled	in fact-finding, did tl	he fact-finder issue a	report with recomm	nendations?	
	Yes No					
	SECTION III: Salary I	Base				
	The salary base is the c		final year of the exp	ired or expiring agre	ement. This is the b	ase cost from which
	the parties negotiate t	he salary increases.	A CONTRACTOR OF THE OWNER			
9	Salary Costs in Base Ye	ar	\$ 60,085,079			
10	Longevity Costs in Base	e Year	\$ 406.152			
11	Total Salary Base		\$ 61,091,231			
	SECTION IV: Salary	Increases for Each	Year of New Agree	ement*		
		Year 1	Year 2	Year 3	Year 4	Year 5
12	Effective Date (month/day/year)	07/01/23	07/01/24	07/01/25		<u> </u>
13	Cost of Salary Increments (\$)	2,504,401	2,545,018	2,647,694		
14	Salary Increase Above Increments (\$)	108,000	0	0		
15	Longevity Increase (\$)	304,000	0	0		
16	Total \$ Increase (sum of lines 13-15)	2,839,403	2,545,018	2,647,694		
17	New Salary Base (\$)	63,930,634	66,475,652	69,123,346		
18	Percentage increase over prior year	4 %	4 %	4 %	<u> </u>	%

*If contract duration is longer than five years, please add an additional page.



Employer:

Employee Organization:

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SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Longevity - 10yr.	<u>[</u> 0	500	<u> </u>	Q		
	Longevity - 15yr.	1,405	595	0	0	1	
	Longevity - 20yr.	1,705	295	0	0		
	Longevity - 25yr.	2,380	1,620	0	0		
	Longevity - 30 yr.	2865	1,135	0	0	The second s	
	BA +15	1,750	50			1	
	MA	3,450	150				
	MA + 30	4,350	150			AND DESCRIPTION OF THE PARTY OF	T.
20	Totals(\$):			ſ			

*If contract duration is longer than five years, please add an additional page.

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Employer: Monroe Twp. Board of Education Employee Organization:

Monroe Township Education Association

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Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	<i>Year 4</i> Increase (\$)	Year 5 Increase (\$)
Doctorate	5,750	250	0	0		International total
Support Longevity 15	1 1 1 35	125	0	0	1	
Support Longevity 20	1,235	15	0	0		
Support Longevity 25	1,275	225	0	0		ľ
Support Longevity 3(1,385	115	0	0		
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SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

*If contract duration is longer than five years, please add an additional page.

		Base Year	Year 1
21	Health Plan Cost	\$ 14,877,493	\$ <u></u>
22	Prescription Plan Cost	\$ 2,454,392	\$
23	Dental Plan Cost	\$ 782,724	\$
24	Vision Plan Cost	\$ 70,363	ş I
25	Total Cost of Insurance	\$ 18,184,972	\$
26	Employee Insurance Contributions	\$3,011,912	\$
27	Employee Contributions as % of Total Insurance Cost	16.56	%

Page 3 of 4 (complete all pages)

Employer:	Monroe Township Board of Education Employee O	rganization: Education Association	Page 4
Section VI	: Medical Costs (continued)		
28	Identify any insurance changes that were included in this	CNA.	
The	District switched to New Jersey State Health Benefits Pla	an on July 1, 2023.	

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	Laura Allen, CPA
Position/Title:	Business Administrator / Board Secretary
Signature:	Jama alla
Date:	1/5/24

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <u>contracts@perc.state.nj.us</u>

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625 Phone: 609-292-9898

Revised 8/2016

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