

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Southern Regional Board of Education County: Ocean  
 Employee Organization: Southern Regional Administrators Association Employees in Unit: 15  
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,800,669	\$1,857,790
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>		
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$1,800,669</u> (Total)	<u>\$1,857,790</u> (Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,800,669

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>2.85</u>	<u>2.80</u>	<u>2.75</u>
Total cost of increase	<u>\$51,319</u>	<u>\$52,018</u>	<u>\$52,573</u>
Total base salary (successor agreement)	<u>\$1,857,790</u>	<u>\$1,911,742</u>	<u>\$1,964,315</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.80  
 Dollar Impact (average per year over term of agreement) \$3,450.00

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$336,700	\$316,350
Employee Contributions	\$108,240	\$137,800
Prescription	\$88,716	\$88,716
Dental	\$22,530	\$22,530
Vision	\$3,051	\$3,051

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by: Steve Terhune Title: Business Administrator  
 Print Name  
Steve Terhune Date: 3/25/2015  
 Signature