

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: Morris County Park Commission	County: Morris County
2	Employee Organization: OPEIU Local 32	Number of Employees in Unit: 72
3	Base Year Contract Term: 1/1/15-12/31/17	New Contract Term: 1/1/18-12/31/20

SECTION II: Type of Contract Settlement (please check only one)

4	<input type="checkbox"/> Contract settled without neutral assistance
5	<input checked="" type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ 3,502,029
10	Longevity Costs in Base Year	\$
11	Total Salary Base	\$ 3,502,029

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	1/1/18	1/1/19	1/1/20	 	
13 Cost of Salary Increments (\$)	70,041	71,441	72,870	 	
14 Salary Increase Above Increments (\$)	 	 	 	 	
15 Longevity Increase (\$)	 	 	 	 	
16 Total \$ Increase (sum of lines 13-15)	 	 	 	 	
17 New Salary Base (\$)	3,572,070	3,643,511	3,716,381	 	
18 Percentage increase over prior year	2 %	2 %	2 %	 %	 %

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$	\$
22 Prescription Plan Cost	\$	\$
23 Dental Plan Cost	\$	\$
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$	\$
26 Employee Insurance Contributions	\$	\$
27 Employee Contributions as % of Total Insurance Cost	%	%

Employer: Morris County Park Commission

Employee Organization: OPEIU Local 32

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Mary Susan D'Amore
Position/Title: Labor Relations Specialist
Signature: Mary Susan D'Amore
Date: May 3, 2018

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016