

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: North Willowood School District County: Essex May
 Employee Organization: North Willowood Education Association Employees in Unit: 61
 Base Year Contract Term: 2011-2014 New Contract Term: 2014-2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	<u>3189850</u>	<u>3266738</u>
Item 2 Increment		
Item 3 Longevity	<u>271,151</u>	<u>291,151</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u><u>3461,001</u></u> (Total)	<u><u>3557889</u></u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>3461,001</u>			
Effective Date (m/d/yyyy)	<u>7/1/14</u>	<u>7/1/15</u>	<u>7/1/16</u>	
Percent Increase	<u>2.70%</u>	<u>2.60%</u>	<u>2.60%</u>	
Total cost of increase	<u>96,888</u>	<u>91,480</u>	<u>96,755</u>	
Total base salary (successor agreement)	<u>3557889</u>	<u>3649369</u>	<u>3746124</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement): 2.74%
 Dollar Impact (average per year over term of agreement): \$95,041

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>920,145</u>	<u>993,756</u>			
Employee Contributions	<u>109,830</u>	<u>137,000</u>			
Prescription					
Dental					
Vision					