

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Woodstown-Piles Grove Reg. BOE County: Salem
 Employee Organization: Woodstown-Piles Grove Reg. Educational Assoc. Employees in Unit: 200
 Base Year Contract Term: 7/1/11 thru 6/30/14 New Contract Term: 7/1/14 thru 6/30/17
 Type of Settlement: Modified Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successful Agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>10,867,977</u>	<u>11,113,066</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>47,750</u>	<u>47,750</u>
Item 4		
Item 5 <u>Athletics</u>	<u>230,837</u>	<u>235,453</u>
Item 6		
Item 7 <u>Extra Pay</u>	<u>173,705</u>	<u>75,179</u>
Item 8		
Item 9 <u>Team Leads</u>	<u>47,770</u>	<u>51,555</u>
Item 10		
Item 11		
Item 12		
Any additional items to be negotiated		
Section III: Totals - Sum of each is a sub total	<u>11,268,039</u>	<u>11,622,943</u>
	(Total)	(Total)

Section IV: Analysis of how successful agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 11,268,039

Effective Date (Included)	7/1/14	7/1/15	7/1/16
Percent Increase	<u>2.25</u>	<u>2.75</u>	<u>2.90</u>
Total cost of increase	<u>254,904</u>	<u>306,025</u>	<u>330,931</u>
Total base salary (successor agreement)	<u>11,522,943</u>	<u>11,552,34</u>	<u>11,887,245</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.63%
 Dollar Impact (average per year over term of agreement) 297,286

Section VI:

Health Insurance (provide costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>2721,535</u>	<u>2912,042</u>
Employee Contributions	<u>153,291</u>	<u>162,436</u>
Prescriptions	<u>Included</u>	<u>Included</u>
Dental	<u>Included</u>	<u>Included</u>
Vision	<u>N/A</u>	<u>N/A</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Frank A. Rizzo Title: SBA/RS
 Signature: [Signature] Date: 6/14/16

- TO the Best of My Knowledge + Information utilized during negotiations