

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <input style="width: 95%;" type="text" value="Sussex County Community Coll"/>	County: <input style="width: 95%;" type="text" value="Sussex"/>
2	Employee Organization: <input style="width: 95%;" type="text" value="Full-time Faculty of Sussex County Community College"/>	Number of Employees in Unit: <input style="width: 15%;" type="text" value="24"/>
3	Base Year Contract Term: <input style="width: 95%;" type="text" value="7/1/2017 - 6/30/2018"/>	New Contract Term: <input style="width: 95%;" type="text" value="7/1/2018 - 6/30/2021"/>

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/> Contract settled without neutral assistance
5	<input type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	<input style="width: 95%;" type="text" value="\$1,589,801"/>
10	Longevity Costs in Base Year	<input style="width: 95%;" type="text" value="\$2,000"/>
11	Total Salary Base	<input style="width: 95%;" type="text" value="\$1,591,801"/>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input style="width: 95%;" type="text" value="7/1/2018"/>	<input style="width: 95%;" type="text" value="7/1/2019"/>	<input style="width: 95%;" type="text" value="7/1/2020"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
13 Cost of Salary Increments (\$)	<input style="width: 95%;" type="text" value="32,086"/>	<input style="width: 95%;" type="text" value="32,858"/>	<input style="width: 95%;" type="text" value="33,642"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
14 Salary Increase Above Increments (\$)	<input style="width: 95%;" type="text" value="—"/>	<input style="width: 95%;" type="text" value="—"/>	<input style="width: 95%;" type="text" value="—"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
15 Longevity Increase (\$)	<input style="width: 95%;" type="text" value="1,500"/>	<input style="width: 95%;" type="text" value="2,500"/>	<input style="width: 95%;" type="text" value="3,500"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input style="width: 95%;" type="text" value="33,586"/>	<input style="width: 95%;" type="text" value="35,358"/>	<input style="width: 95%;" type="text" value="37,142"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
17 New Salary Base (\$)	<input style="width: 95%;" type="text" value="1,625,387"/>	<input style="width: 95%;" type="text" value="1,660,745"/>	<input style="width: 95%;" type="text" value="1,697,887"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
18 Percentage increase over prior year	<input style="width: 15%;" type="text" value="2"/> %	<input style="width: 15%;" type="text" value="2"/> %	<input style="width: 15%;" type="text" value="2"/> %	<input style="width: 15%;" type="text"/>	<input style="width: 15%;" type="text"/>

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 598,209.72	\$
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$ 16,755.96	\$
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$	\$
26	Employee Insurance Contributions	\$ 125,453.76	\$
27	Employee Contributions as % of Total Insurance Cost	%	%

Section VI: Medical Costs (continued)

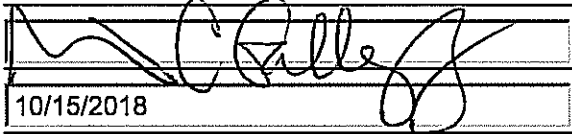
28 Identify any insurance changes that were included in this CNA.
None

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Michael C Gallegly

Position/Title: Executive Director of HR

Signature: 

Date: 10/15/2018

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2018 thru 6/30/2021.

Employer: Sussex County Community College

County: Sussex

Date: 10/15/2018

Name: Michael Gallegly

Print Name

Title: Executive Director of Human Resources

Michael C. Gallegly Digitally signed by Michael C. Gallegly
Date: 2018.10.15 11:22:44 -0400

Signature