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ARTICLE I

PURPOSE

It is the purpose of this Agreement to promote and insure harmonious relations, cooperation and understanding between the TOWNSHIP OF WOODBRIDGE, a Municipal Corporation of the State of New Jersey, hereinafter known and designated as the "Employer" and Local No. 38, the Woodbridge Affiliate of the Patrolmen's Benevolent Association, hereinafter known and designated as the "P.B.A." and to insure sincere bargaining, establish proper standards of salaries, working conditions, hours and other conditions of employment. The continuous efficiency and excellence of the Police Department shall be considered foremost, at all times, by both parties of this Agreement.

ARTICLE II

CIVIL SERVICE COMMISSION AND TOWNSHIP ADMINISTRATION

It shall be understood that the Township and the P.B.A. will abide by Title 11, Civil Service of the Revised Statutes and the rules and regulations of the Civil Service Commission and no provision of this Agreement will, in any way, contravene the authority and responsibility of the Civil Service Commission or the Woodbridge Township Administration.

The Employer shall have the right to determine all matters concerning the management or administration of the various divisions of the Police Department, the right to direct the various divisions, to hire and transfer employees, to combine and eliminate jobs and to determine the number of employees needed for specific job assignments.

THIS BOOK DOES NOT CIRCULATE