

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2023 thru 12/31/2026.

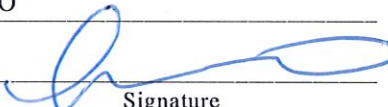
Employer: Borough of Ogdensburg

County: Sussex

Date: 10/16/2023

Name: Michel Marceau  
Print Name

Title: CFO

  
Signature