

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: New Providence Board of Education County: Union
 2 Employee Organization: New Providence Education Association-Teachers Number of Employees in Unit: 223
 3 Base Year Contract Term: 7/1/2018 - 6/30/2021 New Contract Term: 7/1/21 - 6/30/24

SECTION II: Type of Contract Settlement (please check only one)

- 4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 18,321,769
 10 Longevity Costs in Base Year \$ 85,600
 11 Total Salary Base \$ 18,407,369

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/21</u>	<u>7/1/22</u>	<u>7/1/23</u>		
13 Cost of Salary Increments (\$)	<u>563,991</u>	<u>554,237</u>	<u>563,230</u>		
14 Salary Increase Above Increments (\$)	<u>34,759</u>	<u>0</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>598,750</u>	<u>554,237</u>	<u>563,230</u>		
17 New Salary Base (\$)	<u>19,006,119</u>	<u>19,560,356</u>	<u>20,123,586</u>		
18 Percentage increase over prior year	<u>3.25</u> %	<u>2.92</u> %	<u>2.88</u> %		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Stipend for Extra Teaching Period	42,000	42,000	0	0		
20	Totals(\$):	42,000	42,000	0	0		

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 5,196,798	\$ 5,326,718
22 Prescription Plan Cost	\$ 0	\$ 0
23 Dental Plan Cost	\$ 218,573	\$ 243,796
24 Vision Plan Cost	\$ 0	\$
25 Total Cost of Insurance	\$ 5,415,371	\$ 5,570,514
26 Employee Insurance Contributions	\$ 1,515,593	\$ 1,206,002
27 Employee Contributions as % of Total Insurance Cost	27.99 %	21.65 %

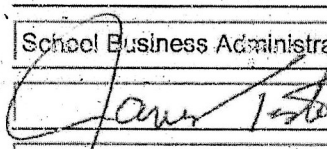
Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

There were no changes in health and dental insurance coverage, except the District had to offer a new plan, NJ Educators Plan, as per the State of New Jersey.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	<u>James Testa</u>
Position/Title:	<u>School Business Administrator/Board Secretary</u>
Signature:	
Date:	<u>September 2, 2021</u>

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/21 thru 6/30/24.

Employer: New Providence Board of Education
County: Union
Date: September 2, 2021
Name: James Testa
Print Name
Title: SBA Board Sec.
James Testa
Signature