

**TOWNSHIP OF JEFFERSON
COUNTY OF MORRIS, NJ**

CONSENT AGENDA RESOLUTION #19-223

“RESOLUTION APPROVING THE ADDENDUM TO BLUE COLLAR CONTRACT BETWEEN THE TOWNSHIP OF JEFFERSON AND OPEIU LOCAL 32 BLUE COLLAR EMPLOYEES”

WHEREAS, the Mayor and Administrator have negotiated an Addendum to the Blue Collar Contract (“Contract”) with OPEIU Local 32 Blue Collar Employees for the period of January 1, 2019 through December 31, 2020; and

WHEREAS, the base salaries for the Water/Sewer Operator and Senior Sewage Plant Operator were different; and

WHEREAS, based on job responsibilities the base salary for the Water/Sewer Operator and Senior Sewage Plant Operator should be the same; and

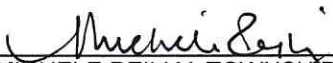
WHEREAS, the Addendum adjusts the pay scale for the Water/Sewer Operator and Senior Sewage Plant Operator salaries accordingly.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Jefferson, County of Morris, State of New Jersey that the Addendum to the Contract between the Township of Jefferson and OPEIU Local 32 Blue Collar Employees for the period of January 1, 2019 through December 31, 2020 is hereby approved and that the Mayor and Administrator are hereby authorized to execute the attached Contract on behalf of the Township.

BE IT FURTHER RESOLVED this Resolution shall take effect immediately and be placed on file with the Township Clerk.

ATTEST:

COUNCIL OF THE TOWNSHIP OF JEFFERSON:


 MICHELE REILLY, TOWNSHIP CLERK
 Dated: September 17, 2019


 DEBI MERZ, COUNCIL PRESIDENT

CERTIFICATION: I, Michele Reilly, Clerk of the Township of Jefferson, County of Morris, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a resolution adopted by the Jefferson Township Council at a meeting held on September 17, 2019.


 Michele Reilly, RMC, Township Clerk

NAME	MOTION	SECOND	AYE	NAY	ABSENT	ABSTAIN
Birmingham			X			
Dunham			X			
Senatore	X		X			
Finnegan			X			
Merz		X	X			



ADDENDUM TO BLUE COLLAR CONTRACT

Effective January 1, 2019, base salary for Water/Sewer Operator and Senior Sewage Plant Operator shall be the same. All full time employees hired on or before November 1, 1997 shall be entitled to longevity awards to the maximum of:

\$1,775.00 total longevity for 2017

\$1,775.00 total longevity for 2018

\$1,775.00 total longevity for 2019

\$1,775.00 total longevity for 2020

Prior to this agreement, Water/Sewer Operators were paid a lesser hourly rate than Sewage Plant Operators. This agreement combines their hourly rate into the same pay scale:

		STEP #1	STEP#2	STEP#3	STEP#4	STEP#5	STEP#6
SENIOR SEWAGE PLANT OPERATOR WATER/SEWER OPERATOR	2017	37.4359	38.9203	40.4050	41.8896	43.3741	44.2351
	2018	38.1846	39.6988	41.2131	42.7273	44.2416	45.1198
	2019	38.9483	40.4927	42.0374	43.5819	45.1264	46.0222
	2020	39.7273	41.3026	42.8781	44.4535	46.0289	46.9427
Length of time between step increases		one (1) year	one (1) year	one (1) year	two (2) years	two (2) years	two (2) years

THIS AGREEMENT shall be in full force and effect as of January 1, 2019 and shall be in effect up to and including December 31, 2020. This Agreement shall continue in full force and effect from year to year thereafter. Except where expressly so stated herein, no provision of this Agreement shall be effective prior to the date and year first above written.

The parties have agreed that the 2019 addendum to the Blue Collar Agreement.

IN WITNESS WHEREFOR, the parties hereto have set their hands and seals at Lake Hopatcong, New Jersey, on the day and year first above written.

ATTEST:

TOWNSHIP OF JEFFERSON
MORRIS COUNTY, NEW JERSEY

Michelle Bay
TOWNSHIP CLERK 9/17/19

[Signature]
MAYOR

WITNESS:

OPEIU LOCAL 32
BLUE COLLAR EMPLOYEES

[Signature]

Bill Henning
Business Manager
Joseph M. Lani OPEIU, LOCAL 32
BUSINESS REPRESENTATIVE
8/26/19

The parties have agreed to the 2019 addendum to the Blue Collar Agreement.

IN WITNESS WHEREFOR, the parties hereto have set their hands and seals at Lake Hopatcong, New Jersey, on the day and year first above written.

ATTEST:

TOWNSHIP OF JEFFERSON
MORRIS COUNTY, NEW JERSEY

Michelle Long
TOWNSHIP CLERK 9/17/19

[Signature]
MAYOR



WITNESS:

OPEIU LOCAL 32
BLUE COLLAR EMPLOYEES

