

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer River Vale Board of Education County Bergen
 Employee Organization River Vale Administrators Association Employees in Unit 4
 Base Year Contract Term 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$407,959</u>	<u>\$423,460</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>New Administrator Joined</u>		<u>\$105,500</u>
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$407,959</u> (Total)	<u>\$528,960</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$407,959

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013
Percent Increase	<u>1.22</u>	<u>1.36</u>	<u>1.34</u>
Total cost of increase	<u>\$5,000</u>	<u>\$7,000</u>	<u>\$7,000</u>
Total base salary (successor agreement)	<u>\$514,960</u>	<u>\$521,960</u>	<u>\$528,960</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percent age Impact (average per year over term of agreement) 1.31
 Dollar Impact (average per year over term of agreement) \$6,333.33

Section VI

Health Insurance (Indicate costs assumed on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$56,133</u>	<u>\$60,713</u>			
Employee Contributions	<u>\$0</u>	<u>\$5,884</u>			
Prescription					
Dental					
Vision					