

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE

Public Employer: Ocean County Utilities Authority Employee Organization United Steel Workers, Local 4-149

Base Year Contract Term: 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2013

Synopsis of Settlement/Award/Recommendation: Approximately 88 hours "at the table" negotiating. Impasse declared 8/22/11. Mediation settlement reached 11/2/11. Approved by Union on 11/10/11 & Authority on 11/22/11. Economic package includes a 2.0% base salary increase each January 1st of contract, retroactive to 1/1/2011.

	BASE YEAR <i>(previous agreement)</i>	NEW BASE YEAR <i>(successor agreement)</i>
Salary:	\$7,786,168.00	\$7,941,891.00
Increment:	\$303,661.00	\$155,723.00
% Increase:	3.90%	2.00%
Avg. Yield per person in dollars:	\$2,052.00	\$1,054.00
Uniforms:	_____	_____
Boot/Shoe:	_____	_____
Longevity:	_____	_____
Holiday Pay:	_____	_____
Shift Differential:	_____	_____
Overtime:	_____	_____
Stipends:	_____	_____
Bonuses:	_____	_____
Education:	_____	_____
EMT:	_____	_____
Other*:	_____	_____

* Additional Costs: *(please list on separate sheet & include in total)*

Medical:

Contributions:	0	\$108,601
Cost of Health Prescription:	\$1,980,450.00	\$2,471,159.00
Dental:	_____	_____
Vision:	_____	_____

NEW AGREEMENT ANALYSIS

Effective Date	<u>2011</u> Year	<u>2012</u> Year	<u>2013</u> Year	Year
% Increase	2.00%	2.00%	2.00%	0.00%
Avg. Yield (p/p*)	1,054	1,074	10,97	_____
Cost of Increase/:	155,723	158,838	162,015	_____
Impact of Settlement:				
Percentage Impact:	2.00%	2.00%	2.00%	0.00%
Actual dollar Impact:	\$155,723.00	\$158,838.00	\$162,015.00	_____
TOTAL BASE SALARY AT END OF EACH YEAR	\$7,941,891.00	\$8,100,729.00	\$8,262,744.00	_____

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by: Chad N. Zehner, PHR
 Print Name
Chad N. Zehner
 Signature

Title: Human Resources Supervisor
 Date: 1/9/2012