

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: FRANKLIN LAKES B.O.E. County: BERGEN
 Employee Organization: FR. LKS. ADMINISTRATORS ASSOC. Employees in Unit: 7
 Base Year Contract Term: ENDING 6-30-13 New Contract Term: 7-1-2013 THRU 6-30-2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1 Salary	<u>856,246</u>	<u>871,230</u>
Item 2 Increment	<u> </u>	<u> </u>
Item 3 Longevity	<u> </u>	<u> </u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>856,246</u> (Total)	<u>871,230</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>856,246</u>			
Effective Date (m/d/yyyy)	<u>7-1-13</u>	<u>7-1-14</u>	<u>7-1-15</u>	
Percent Increase	<u>1.75</u>	<u>1.75</u>	<u>1.75</u>	
Total cost of increase ..	<u>14,984</u>	<u>15,247</u>	<u>15,513</u>	
Total base salary (successor agreement)	<u>871,230</u>	<u>886,477</u>	<u>901,990</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75
 Dollar Impact (average per year over term of agreement) 15,248

Section VI

YEAR 2 OF STATE LAW

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1			
Cost of Health Plan					
Employee Contributions					
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MICHAEL DOLOKAS Title: BUSINESS ADMIN.
 Signature: [Signature] Date: 7-26-13