

New Jersey Public Employment Relations Commission
POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <input style="width: 95%;" type="text" value="WEST AMWELL TOWNSHIP"/>	County: <input style="width: 95%;" type="text" value="HUNTERDON"/>
2	Employee Organization: <input style="width: 95%;" type="text" value="PBA LOCAL #188"/>	Number of Employees in Unit: <input style="width: 15%;" type="text" value="6"/>
3	Base Year Contract Term: <input style="width: 95%;" type="text" value="JANUARY 1, 2013-DECEMBER 31, 2015"/>	
4	New Contract Term: <input style="width: 95%;" type="text" value="JANUARY 1, 2016-DECEMBER 31, 2019"/>	

SECTION II: Type of Contract Settlement (please check only one)

5	<input checked="" type="checkbox"/>	Contract settled without neutral assistance		
6	<input type="checkbox"/>	Contract settled with assistance of mediator		
7	<input type="checkbox"/>	Contract settled with assistance of fact-finder		
8	<input type="checkbox"/>	Contract settled in Interest Arbitration		
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award?			Yes <input type="checkbox"/> No <input type="checkbox"/>

SECTION III: Base Salary Calculation

The "base year" refers to the final year of the expiring or expired agreement.

N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "'Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."

10	Salary Costs in base year	<input style="width: 95%;" type="text" value="\$ 446,050.10"/>
11	Longevity Costs in base year	<input style="width: 95%;" type="text" value="\$ 4,169.58"/>
12	Other base year salary costs	
	<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text" value="\$"/>
	<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text" value="\$"/>
	<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text" value="\$"/>
	<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text" value="\$"/>
	Sum of "Other" Costs Listed in Line 12.	<input style="width: 95%;" type="text" value="\$ 0.00"/>
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	<input style="width: 95%;" type="text" value="\$ 450,219.68"/>

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$ 450,219.68

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>	<u>1/1/2019</u>	<u></u>	<u></u>
16 Cost of Salary Increments (\$)	<u>8,592.48</u>	<u>12,136.26</u>	<u>11,563.72</u>	<u>12,615.47</u>	<u></u>	<u></u>
17 Salary Increase Above Increments (\$)	<u>8,658.66</u>	<u>8,492.17</u>	<u>8,904.75</u>	<u>9,314.12</u>	<u></u>	<u></u>
18 Longevity Increase (\$)	<u>6,073.18</u>	<u>6,641.50</u>	<u>8,697.42</u>	<u>8,874.74</u>	<u></u>	<u></u>
19 Total Increased Cost for "Other" Items (\$)	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
20 Total Increase (\$) (sum of lines 16-19)	<u>23,324.32</u>	<u>27,269.93</u>	<u>29,165.89</u>	<u>30,804.33</u>	<u></u>	<u></u>

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 110,564.47 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract .245 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year .06 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Uniforms&cleaning	7,703	3,300	600	800	1,000		
	O/S Special Duty	11,077	100	100	100	100		
	Overtime	54,791	500	500	500	500		
	U/C med reimbursement	6000	0	0	0	0		
25	Totals (\$):	79,571	3,900	1,200	1,400	1,600		

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 139,187.	\$ 125,693.
27	Prescription Plan Cost	\$ n/a	\$ n/a
28	Dental Plan Cost	\$ 0.00	\$ 0.00
29	Vision Plan Cost	\$ 0.00	\$ 0.00
30	Total Cost of Insurance	\$ 139,187	\$ 125,693

SECTION VII: Medical Costs (continued)


31	Employee Insurance Contributions	\$ <u>23,458.38</u>	\$ <u>34,783.55</u>
32	Contributions as % of Total Insurance Cost	<u>17</u> %	<u>28</u> %

33 Identify any insurance changes that were included in this CNA.
If an officer is disabled in the line of duty and received a disability pension or is killed in the line of duty, the Township will provide medical coverage at the current level for the officer and eligible dependents as follows: Officer and/or spouse until eligible for Medicare or spouse remarries. Dependent children until age 26.

Effective January 1, 2017 the Township will provide temporary disability insurance.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: Lora L. Olsen
Position/Title: TOWNSHIP CLERK
Signature: 
Date: February 28, 2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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