

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer: <input type="text" value="Brick Township Board of Education"/>	County: <input type="text" value="Ocean"/>
2	Employee Organization: <input type="text" value="Brick Township Education Association"/>	Number of Employees in Unit: <input type="text" value="1,025"/>
3	Base Year Contract Term: <input type="text" value="June 30, 2018"/>	New Contract Term: <input type="text" value="07/01/18-06/30/21"/>

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input type="checkbox"/> Contract settled without neutral assistance
5	<input checked="" type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	<input type="text" value="\$67,015,354"/>
10	Longevity Costs in Base Year	<input type="text" value="\$2,950"/>
11	Total Salary Base	<input type="text" value="\$67,018,304"/>

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="07/01/18"/>	<input type="text" value="07/01/19"/>	<input type="text" value="07/01/20"/>	<input type="text"/>	<input type="text"/>
13 Cost of Salary Increments (\$)	<input type="text" value="1,796,562"/>	<input type="text" value="1,875,410"/>	<input type="text" value="1,909,813"/>	<input type="text"/>	<input type="text"/>
14 Salary Increase Above Increments (\$)	<input type="text" value="213,475"/>	<input type="text" value="403,112"/>	<input type="text" value="445,587"/>	<input type="text"/>	<input type="text"/>
15 Longevity Increase (\$)	<input type="text" value="-0-"/>	<input type="text" value="-0-"/>	<input type="text" value="-0-"/>	<input type="text"/>	<input type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="2,010,037"/>	<input type="text" value="2,278,522"/>	<input type="text" value="2,355,400"/>	<input type="text"/>	<input type="text"/>
17 New Salary Base (\$)	<input type="text" value="69,028,341"/>	<input type="text" value="71,306,863"/>	<input type="text" value="73,662,263"/>	<input type="text"/>	<input type="text"/>
18 Percentage increase over prior year	<input type="text" value="3"/> %	<input type="text" value="3.3"/> %	<input type="text" value="3.3"/> %	<input type="text"/>	<input type="text"/>

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	HS 4th Block	\$4,000	\$1,000	-0-	-0-		
20	Totals(\$):	\$4,000	\$1,000				

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

		Base Year	Year 1
21	Health Plan Cost	\$ 14,820,234	\$ 16,176,949
22	Prescription Plan Cost	\$ 4,328,235	\$ 4,261,416
23	Dental Plan Cost	\$ 859,053	\$ 894,961
24	Vision Plan Cost	\$ -0-	\$ -0-
25	Total Cost of Insurance	\$ 20,007,522	\$ 21,333,326
26	Employee Insurance Contributions	\$ 4,213,139	\$ 4,408,267
27	Employee Contributions as % of Total Insurance Cost	21 %	21 %

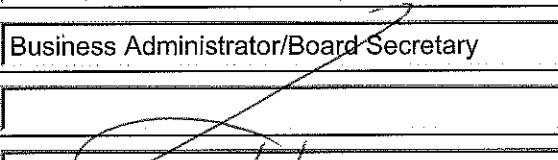
**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.

Changed Medical co-pay base plan from Direct 15 modified to Direct 20 modified as soon as administratively possible.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: James W. Edwards, Jr., CPA  
Position/Title: Business Administrator/Board Secretary  
Signature:   
Date: 5/8/19

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
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