

Memorandum of Understanding

The County of Gloucester ("County") and the Gloucester County Prosecutor ("Prosecutor") hereby enter into this Memorandum of Understanding with the Association of Assistant Prosecutors of Gloucester County ("Association") regarding on-call work necessitated by the New Jersey Bail Reform and Speedy Trial Act ("Act").

WHEREAS, the Act took effect on January 1, 2017; and

WHEREAS, the Act has necessitated, and is expected to continue necessitating, additional on-call work by Assistant Prosecutors outside of normal office work week hours; and

WHEREAS the Act includes the need for Assistant Prosecutors to be on-call and, as necessary, perform work outside of normal business hours ("On-Call Duty"); and

WHEREAS the parties are currently in negotiations for a successor Collective Negotiations Agreement;

WHEREAS, Assistant Prosecutors have been earning compensatory time for working the new On-Call Duty pursuant to the terms of the prior and expired CNA, and

WHEREAS, the On-Call Duty described herein was not in existence and was not contemplated by the parties of the prior and expired CNA was negotiated; and

NOW THEREFORE, the parties hereby agree as follows:

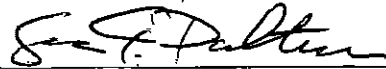
1. On-Call Duty: Assistant Prosecutors shall continue to earn Compensatory Time for On-Call Duty;
2. For Calendar Year 2017, Compensatory Time earned by Assistant Prosecutors through On-Call Duty shall not be included in the calculation of the sixty-five (65) hour limit for earning Compensatory time.
3. Moreover, for purposes of this temporary agreement, all Compensatory Time earned through On-Call Duty shall remain unused by Assistant Prosecutors and shall be carried over from calendar year 2017 into calendar year 2018.

4. Duration: This agreement shall remain in effect until it is superseded by or incorporated into the parties' successor collective negotiations agreement. The parties acknowledge that this agreement is an interim measure designed to fairly compensate Assistant Prosecutors for work performed as a result of the Act.



Bryant Flowers
Association President

11/13/17
Date:



Sean Dalton
Prosecutor

11/13/17
Date:



Chad Bruner
County Administrator

11/13/17
Date: