

APPENDIX B: 2006 - 2007 Teachers Salary Guide

STEP	BS	BS+15	BS+30	MS	MS+15	MS+30
1	\$43,490	\$44,490	\$46,110	\$47,455	\$48,825	\$50,225
2 – 3	\$43,990	\$44,990	\$46,610	\$47,955	\$49,325	\$50,725
4 – 5	\$44,740	\$45,740	\$47,360	\$48,705	\$50,075	\$51,475
6	\$45,940	\$46,940	\$48,560	\$49,905	\$51,275	\$52,675
7	\$47,140	\$48,140	\$49,760	\$51,105	\$52,475	\$53,875
8	\$48,340	\$49,340	\$50,960	\$52,305	\$53,675	\$55,075
9	\$49,540	\$50,540	\$52,160	\$53,505	\$54,875	\$56,275
10	\$50,885	\$51,885	\$53,505	\$54,850	\$56,220	\$57,620
11	\$53,135	\$54,135	\$55,755	\$57,100	\$58,470	\$59,870
12	\$55,635	\$56,635	\$58,255	\$59,600	\$60,970	\$62,370
13	\$58,135	\$59,135	\$60,755	\$62,100	\$63,470	\$64,870
14	\$61,135	\$62,135	\$63,755	\$65,100	\$66,470	\$67,870
15	\$64,735	\$65,735	\$67,355	\$68,700	\$70,070	\$71,470
16	\$68,735	\$69,735	\$71,355	\$72,700	\$74,070	\$75,470
17	\$72,735	\$73,735	\$75,355	\$76,700	\$78,070	\$79,470

APPENDIX C: 2007 - 2008 Teachers Salary Guide

STEP	BS	BS+15	BS+30	MS	MS+15	MS+30
1	\$44,365	\$45,365	\$46,985	\$48,330	\$49,700	\$51,100
2	\$44,865	\$45,865	\$47,485	\$48,830	\$50,200	\$51,600
3 - 4	\$45,615	\$46,615	\$48,235	\$49,580	\$50,950	\$52,350
5 - 6	\$46,815	\$47,815	\$49,435	\$50,780	\$52,150	\$53,550
7	\$48,015	\$49,015	\$50,635	\$51,980	\$53,350	\$54,750
8	\$49,215	\$50,215	\$51,835	\$53,180	\$54,550	\$55,950
9	\$50,415	\$51,415	\$53,035	\$54,380	\$55,750	\$57,150
10	\$51,760	\$52,760	\$54,380	\$55,725	\$57,095	\$58,495
11	\$54,010	\$55,010	\$56,630	\$57,975	\$59,345	\$60,745
12	\$56,535	\$57,535	\$59,155	\$60,500	\$61,870	\$63,270
13	\$59,085	\$60,085	\$61,705	\$63,050	\$64,420	\$65,820
14	\$62,585	\$63,585	\$65,205	\$66,550	\$67,920	\$69,320
15	\$66,485	\$67,485	\$69,105	\$70,450	\$71,820	\$73,220
16	\$70,485	\$71,485	\$73,105	\$74,450	\$75,820	\$77,220
17	\$74,485	\$75,485	\$77,105	\$78,450	\$79,820	\$81,220

APPENDIX D: 2008 - 2009 Teachers Salary Guide

STEP	BS	BS+15	BS+30	MS	MS+15	MS+30
1	\$45,810	\$46,810	\$48,430	\$49,775	\$51,145	\$52,545
2	\$46,310	\$47,310	\$48,930	\$50,275	\$51,645	\$53,045
3	\$46,810	\$47,810	\$49,430	\$50,775	\$52,145	\$53,545
4 – 5	\$47,310	\$48,310	\$49,930	\$51,275	\$52,645	\$54,045
6 – 7	\$48,810	\$49,810	\$51,430	\$52,775	\$54,145	\$55,545
8	\$50,310	\$51,310	\$52,930	\$54,275	\$55,645	\$57,045
9	\$51,810	\$52,810	\$54,430	\$55,775	\$57,145	\$58,545
10	\$53,310	\$54,310	\$55,930	\$57,275	\$58,645	\$60,045
11	\$55,335	\$56,335	\$57,955	\$59,300	\$60,670	\$62,070
12	\$57,935	\$58,935	\$60,555	\$61,900	\$63,270	\$64,670
13	\$60,535	\$61,535	\$63,155	\$64,500	\$65,870	\$67,270
14	\$63,535	\$64,535	\$66,155	\$67,500	\$68,870	\$70,270
15	\$67,235	\$68,235	\$69,855	\$71,200	\$72,570	\$73,970
16	\$71,235	\$72,235	\$73,855	\$75,200	\$76,570	\$77,970
17	\$76,235	\$77,235	\$78,855	\$80,200	\$81,570	\$82,970

APPENDIX E:**Instructional Aides Salary Guide (hourly)**

STEP	2006 - 2007	STEP	2007 - 2008	STEP	2008 – 2009
1	\$14.20	1	\$15.10	1	\$16.00
2	\$14.70	2	\$15.60	2	\$16.50
3	\$15.20	3	\$16.10	3	\$17.00
4	\$15.70	4	\$16.60	4	\$17.50
5	\$16.20	5	\$17.10	5	\$18.00

Instructional Aides at step 1 – 2 will move to step 1 in 2006 – 2007 and move up one step in each of the remaining two years of the contract. Instructional Aides at step 3-5 in 2005-2006 will move to step 2 in 2006-2007 and move up one step in each of the remaining two years of the contract. Instructional Aides at step 6 in 2005-2006 will move to step 3 in 2006-2007 and move up one step in each of the remaining two years of the contract.

Non-Instructional Aides Salary Guide (hourly)

STEP	2006 - 2007	STEP	2007 - 2008	STEP	2008 – 2009
1	\$10.10	1	\$10.90	1	\$11.75
2	\$10.60	2	\$11.40	2	\$12.25
3	\$11.10	3	\$11.90	3	\$12.75
4	\$11.60	4	\$12.40	4	\$13.25
5	\$12.10	5	\$12.90	5	\$13.75

Appendix F: Custodian Salary Guide

STEP	2006 - 2007	2007 – 2008	2008 – 2009
1	\$28,000	\$29,000	\$30,000
2	\$28,980	\$29,986	\$30,990
3	\$29,995	\$31,006	\$32,013
4	\$31,045	\$32,060	\$33,069
5	\$32,132	\$33,150	\$34,160
6	\$33,257	\$34,277	\$35,287
7	\$34,421	\$35,442	\$36,600
8	\$35,626	\$36,647	\$37,808
9	\$36,873	\$37,893	\$39,056
10	\$38,164	\$39,181	\$40,345
11	\$39,500	\$40,513	\$41,676
12	\$40,883	\$41,890	\$43,051

Extra Stipends: Black Seal License \$1,000 per year
 Certified Pesticide Applicator \$1,000 per year

Custodians at steps 9, 10 and 11 in 2005-2006 will move to steps 8, 9 and 10, respectively in 2006-2007. Each will move up one step in each of 2007-2008 and 2008-2009. Custodians who are at or reach the top of the guide shall remain there for the duration of the contract.

APPENDIX G: 12-Month Secretaries Salary Guide

STEP	2006 - 2007	STEP	2007 - 2008	STEP	2008 - 2009
1	\$25,254	1	\$27,124	1	\$29,042
2	\$26,138	2	\$28,046	2	\$30,000
3	\$27,053	3	\$29,000	3	\$30,990
4	\$28,000	4	\$29,986	4	\$32,013
5	\$28,980	5	\$31,006	5	\$33,069
6	\$29,995	6	\$32,060	6	\$34,160
7	\$31,045	7	\$33,150	7	\$35,287
8	\$32,132	8	\$34,277	8	\$36,600
9	\$33,257	9	\$35,442	9	\$37,808
10	\$34,421	10	\$36,647	10	\$39,056
11	\$35,626	11	\$37,893	11	\$40,345
12	\$36,873	12	\$39,181	12	\$41,676

Secretaries working less than 12-months will be paid at a salary proportional to their work schedules.

Extra Stipends: Calling Substitutes, \$5,000 per year for 2006-2007, 2007-2008 and 2008-2009

Secretaries on steps 8, 9 and 11 in 2005-2006 will move to steps 6, 7 and 9 in 2006-2007. All secretaries will remain at their 2006-2007 step for the duration of the contract.

Secretaries at the top of the guide in 2005-2006 shall remain there for 2006-2007.

APPENDIX H: Area Coordinators Salary Guide

No. in Department	2006-2007	2007-2008	2008-2009
1 – 2	\$1,003	\$1,050	\$1,097
3 – 4	\$1,255	\$1,311	\$1,370
5 – 6	\$1,630	\$1,703	\$1,780
7+	\$2,001	\$2,091	\$2,184

In departments with two or more teachers responsible to the coordinator, the coordinator will, in addition to salary, received one period of release time.

The team leaders for the freshman learning community shall be paid the minimum stipends for coordinators.

APPENDIX I: Schedule B Stipends

POSITION	06-07	07-08	08-09
Assistant Athletic Director	\$6,968	\$7,282	\$7,609
Athletic Business Manager	\$4,714	\$4,926	\$5,148
Baseball, Assistant Coach (2)	\$5,184	\$5,418	\$5,661
Baseball, Head Coach	\$6,853	\$7,161	\$7,484
Basketball, Assistant Coach (4)	\$6,038	\$6,310	\$6,594
Basketball Head Coach (2)	\$8,288	\$8,661	\$9,051
Cheerleader, Assistant Coach (2)	\$5,184	\$5,418	\$5,661
Cheerleader, Head Coach (2)	\$6,853	\$7,161	\$7,484
Choir Director	\$3,596	\$3,758	\$3,927
Class Advisor (Seniors)	\$3,420	\$3,574	\$3,735
Class Advisor (Juniors)	\$3,273	\$3,420	\$3,574
Class Advisor (Sophomores)	\$1,283	\$1,341	\$1,401
Class Advisor (Freshmen)	\$1,140	\$1,191	\$1,245
Cross Country (2)	\$6,853	\$7,161	\$7,484
Delphi(pro-rated to 10 issues/yr)	\$4,324	\$4,519	\$4,722
Drumline	\$2,202	\$2,301	\$2,404
Football 1st Assistant	\$6,342	\$6,627	\$6,926
Football, Assistant (4)	\$6,038	\$6,310	\$6,594
Football, Head	\$8,926	\$9,328	\$9,748
Golf	\$5,207	\$5,442	\$5,686
Hockey, Assistant Coach (2)	\$5,184	\$5,418	\$5,661
Hockey, Head	\$6,853	\$7,161	\$7,484
Key Club Advisor (2)	\$3,604	\$3,766	\$3,936
Lacrosse Assistant Coach (2)	\$5,184	\$5,417	\$5,661
Lacrosse Head Coach (2)	\$6,853	\$7,161	\$7,484
Marching Band , Assistant	\$3,929	\$4,106	\$4,291
Marching Band, Percussion	\$3,929	\$4,106	\$4,291
Marching Band, Front	\$3,339	\$3,489	\$3,646
Marching Band, Head	\$6,060	\$6,333	\$6,618
Mock Trial Advisor	\$3,651	\$3,816	\$3,987
Mock Trial Assistant	\$3,104	\$3,243	\$3,389
Musical Director	\$3,651	\$3,815	\$3,987
Musical, Instrumental Director	\$3,104	\$3,243	\$3,389
Musical, Props/Costumes	\$1,290	\$1,348	\$1,408
Musical, Vocal Director	\$3,104	\$3,243	\$3,389
Musical, Choreographer	\$2,305	\$2,409	\$2,517

POSITION	06-07	07-08	08-09
National Honor Society (2)	\$2,613	\$2,730	\$2,853
Play Director, Fall	\$3,651	\$3,816	\$3,987
Play Director, Spring	\$3,651	\$3,816	\$3,987
Play Director, Fall Assistant	\$3,104	\$3,243	\$3,389
Play Director, Spring Assistant	\$3,104	\$3,243	\$3,389
Plays, Business Manager	\$1,436	\$1,500	\$1,568
Set Design	\$1,713	\$1,790	\$1,870
Soccer, Assistant Coach (4)	\$5,184	\$5,418	\$5,661
Soccer, Head Coach (2)	\$6,853	\$7,161	\$7,484
Softball, Assistant Coach (2)	\$5,184	\$5,418	\$5,661
Softball, Head Coach	\$6,853	\$7,161	\$7,484
Stage Band	\$3,596	\$3,758	\$3,927
Stage Manager	\$2,655	\$2,775	\$2,900
Student Council (2)	\$3,604	\$3,766	\$3,936
Thespians	\$1,713	\$1,790	\$1,870
Track, Assistant Coach (4)	\$5,184	\$5,418	\$5,661
Track Head Coach (2)	\$6,853	\$7,161	\$7,484
Winter Flags	\$2,202	\$2,301	\$2,404
Wrestling, Assistant (2)	\$6,038	\$6,310	\$6,594
Wrestling, Head Coach	\$8,288	\$8,661	\$9,051
Yearbook Advisor	\$4,522	\$4,725	\$4,938
Yearbook Business Manager	\$2,485	\$2,597	\$2,714
CLUBS			
Level 1	\$875	\$914	\$955
Level 2	\$1,455	\$1,520	\$1,588
Level 3	\$2,040	\$2,132	\$2,228
LONGEVITY			
(for each 10 years of experience)			
Up to \$1,000	\$208	\$217	\$227
\$1,001 to \$2,500	\$346	\$361	\$378
\$2,501 to \$4,000	\$484	\$506	\$529
\$4,001 to \$5,550	\$622	\$650	\$679
\$5,501 and up	\$762	\$796	\$832