

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details  
 Public Employer: County College of Morris County: Morris  
 Employee Organization: Association of Academic Chairs and Assistant Chairs Employees in Unit: 28  
 Base Year Contract Term: 9/1/2011 8/27/2014 New Contract Term: 8/28/2014 8/28/2018  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

|  | Column A<br>Base Year - Total Costs<br><i>(Last Year of Previous agreement)</i> | Column B<br>New Base Year - Total Costs<br><i>(First Year of Successor agreement)</i> |
|--|---|---|
| <b>Section II: Economic</b>                              |   |   |
| Item 1 ..... Salary                                      |   |   |
| Item 2 ..... Increment                                   |   |   |
| Item 3 ..... Longevity                                   |   |   |
| Item 4 ..... Stipend                                     | \$115,365   | \$117,680   |
| Item 5 .....   |   |   |
| Item 6 .....   |   |   |
| Item 7 .....   |   |   |
| Item 8 .....   |   |   |
| Item 9 .....   |   |   |
| Item 10 .....  |   |   |
| Item 11 .....  |   |   |
| Item 12 .....  |   |   |
| Any additional items list on separate sheet              |   |   |
| <b>Section III: Totals - Sum of costs in each column</b> | \$115,365   | \$117,680   |
|  | (Total)   | (Total)   |

**Section IV: Analysis of new successor agreement** \$115,365

**NEW AGREEMENT ANALYSIS**

|   | <u>9/1/2014</u> | <u>9/1/2015</u> | <u>9/1/2016</u> | <u>9/1/2017</u> |
|---|-----------------|-----------------|-----------------|-----------------|
| Effective Date (m/d/yyyy)                     |                 |                 |                 |                 |
| Percent Increase .....                        | 2%              | 2%              | 2%              | 2%              |
| Total cost of increase ..                     | \$2,315         | \$2,495         | \$2,495         | \$2,405         |
| Total base salary (successor agreement) ..... | \$115,365       | \$117,680       | \$120,175       | \$122,580       |

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.50  
 Dollar Impact (average per year over term of agreement) \$1,804.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

|                              | Base Year | Year 1 |
|------------------------------|-----------|--------|
| Cost of Health Plan .....    |           |        |
| Employee Contributions ..... |           |        |
| Prescription .....           |           |        |
| Dental .....                 |           |        |
| Vision .....                 |           |        |

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**  
 Prepared by: Thomas C. Burk Title: Director, Human Resources & Labor Rel  
 Print Name  
Thomas C. Burk Date: 4/29/2016  
For the County of Morris, New Jersey  
 Date: 2016-04-29 10:42:00 AM  
 Signature