
Memorandum of Understanding

Between

The Borough of Park Ridge

And

United Public Service Employees Union
Employees of the Department of Public Works (DPW)
Park Ridge Unit

This Memoranda of Understanding Agreement (hereinafter referred to as "MOU") made this ____ day of ____ by and between the Borough of Park Ridge, a bonafide municipal corporation and of the State of New Jersey (hereinafter referred to as "the Borough") and the members of the United Public Service Employees Union (DPW) Park Ridge Unit (hereinafter referred to as "the Union")

WHEREAS, the parties agree and acknowledge that negotiations have resulted in an understanding to enter into a collective bargaining agreement between the parties for a period of one (1) calendar year, commencing on January 1, 2019 and expiring on December 31, 2019; and

WHEREAS, the parties agree and acknowledge that negotiations have resulted in contract terms which include, among other terms, a change of the pay schedules to reflect a **2.5%** increase of salaries for the contract year; and

WHEREAS, the parties agree and acknowledge that they shall, use the current contract as a guideline, prepare a written contract to reflect the terms contained within this MOU. The parties acknowledge the current contract contains areas of ambiguous language and agree to work together to clarify all language contained therein with the purpose to make the intent of the parties clear and concise.

NOW THEREFORE THE PARTIES AGREE TO AS FOLLOWS:

1. Using the current contract as a guideline, the parties shall enter into a written contract to reflect the following:
 - a. **One (1) year** contract for January 1, 2019- December 31, 2019
 - b. Article VII 3 – Afternoon rest period shall remain as currently scheduled
 - c. Article IX c.1 shall reflect the one year contract with schedules to be updated to reflect a **2.5%** increase for the year
 - d. Article IX c.2 salary shall be retroactive to January 1, 2019
 - e. Article IX c.6 - Increases as per the January 7, 2019 Union Proposal are agreed to:
 - i. \$3,000 Class A CDL
 - ii. \$2,500 Class B CDL
 - f. Article XII 12 – Personal Days shall remain at 3 days
 - g. Article XVIII 6 Increases as per the January 7, 2019 Union Proposal are agreed to
 - i. \$450 - Standby pay
 - h. Article XVII 4 Increases as per the January 7, 2019 Union Proposal are agreed to: the employee on standby pay shall be increased to double time if called into work.
 - i. Article XXVIII 2 A 2 - Insurance contributions shall remain at current levels
2. Local 206 agrees to work together with the Borough in preparing the written agreement so as to clarify all language contained in the current contract so same accurately reflect the above and intent of the parties.

Signed of behalf of:
The Borough of Park Ridge



Mayor Keith Misciagna



Clerk Magdalena Giandomenico

Signed of behalf of:
United Public Service Employees Union
DPW - Park Ridge Unit



May 29, 2019

