

**Amended Memorandum of Agreement**

Springfield Township and the Springfield Township Patrol Officers Association hereby agree as follows:

**Contract Duration:** This agreement shall be effective as of January 1, 2014 and shall continue in full force and effect through December 21, 2014.

**Salaries:** 2 percent increase as reflected in the table below.

**Terms and Conditions:** All other terms and conditions contained in the processor agreement, which expired on December 31, 2013.

**Police Officer's Salary**

	<b>2014</b>
<b>Step</b>	<b>Salary</b>
Step 1	\$40,304
Step 2	\$42,385
Step 3	\$44,465
Step 4	\$46,546
Step 5	\$47,587
Step 6	\$50,708
Step 7	\$52,789
Step 8	\$54,869
Step 9	\$56,950
Step 10	\$59,031
Step 11	\$61,112
Step 12	\$63,192
Step 13	\$65,273
Step 14	\$67,355

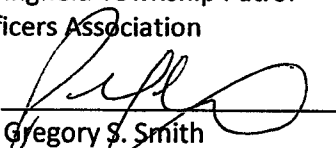
**Patrol Sergeants-Salary**

\$69,250

**Sergeants 1<sup>st</sup> Class -Salary**


\$72,492

Springfield Township Patrol  
Officers Association

By:   
Gregory S. Smith  
President

Dated: 9/29/14

Springfield Township

By:   
J. Paul Keller  
Township Manager

Dated: 9/26/14