

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of West Deptford County: Gloucester
 Employee Organization: Public Works Committee Employees in Unit: 37
 Base Year Contract Term: 1/1/2008 12/31/2009 New Contract Term 1/1/2010 12/31/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1 Salary	\$2,155,220	\$2,180,593
Item 2 Increment		
Item 3 Longevity	\$117,771	\$109,585
Item 4 Uniform maintenance	\$17,280	\$18,130
Item 5 Safety shoes	\$8,640	\$9,250
Item 6 Class "A"	\$3,432	\$3,432
Item 7 Gym reimbursement	\$17,538	\$17,538
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional items		
Section III: Totals - Sum of costs in each column	\$2,319,881	\$2,338,534
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$2,319,881				
Effective Date (m/d/yyyy)	<u>1/1/2010</u>	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>	<u>2%</u>	
Total cost of increase ..	<u>\$48,398</u>	<u>\$47,326</u>	<u>\$48,272</u>	<u>\$49,238</u>	
Total base salary (successor agreement)	<u>\$2,368,279</u>	<u>\$2,413,605</u>	<u>\$2,461,877</u>	<u>\$2,511,115</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$2,438,218.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan					
Employee Contributions	\$0	\$0			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Marilyn Rivell Title: Employee Benefit/Payroll Supervisor
 Print Name

 Signature
 Date: 7/18/2012