New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u>

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

LITTE W						
	SECTION I: Parties and Term of Contracts					
1	Public Employer: Township of Voorhees	County: Camden				
2	Employee Organization: International Association of Firefighters	Number of Employees in Unit: 25				
3	Base Year Contract Term: Jan.1, 2018 - Dec. 31, 2021					
4	New Contract Term: Jan. 1, 2022 - Dec. 31, 2026					
	SECTION II: Type of Contract Settlement (please	check only one)				
5	Contract settled without neutral assistance					
6	Contract settled with assistance of mediator					
7	Contract settled with assistance of fact-finder					
8	Contract settled in Interest Arbitration					
9	If contract was settled in Interest Arbitration, did the Arbitr	rator issue an Award? Yes No No The state No Th				
)	SECTION III: Base Salary Calculation					
	The "base year" refers to the final year of the expiring or expired agreement.					
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary means the salary provided pursuant to a salary guide					
	or table and any amount provided pursuant to a salary incr It shall also include any other item agreed to by the parties	ement, including any amount for longevity or length of service. , or any other item that was included in the base salary as				
	understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and					
	health and medical insurance costs."	1 626 029				
10	Salary Costs in base year	\$ 1,636,928				
11	Longevity Costs in base year	\$ -0-				
12	Other base year salary costs					
	\$ -0-					
	\$ -0-					
	s -0-					
	-0-					
	Sum of "Other" Costs Listed in Line 12.	ė -0-				
12		s 1,636,928				
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ <u>J </u>				

the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases →

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Vacation Sell Back	31,479	2,400	1,956	2,068	2,231	2,575	or entransposition of the second of
	Holiday	31,479	2,400	1,956	2,068	2,231	2,575	AND AND AND A PERSON OF A STREET AND A
	College Credit	12,313	-0-	-0-	-0-	-0-	-0-	***************************************
	Out-Of-Title Pay	25,833	-0-	-0-	-0-	-0-	-0-	
	Clothing/Uniform Allow.	25,000	6,250	-0-	-0-	-0-	-0-	
								Action to the bound of the board
				21.17 (2.31.3) (2.31.44.2007.)		POTENTIAL PLANT OF SOUTH PROPERTY OF A		
25	Totals (\$):	126,104	11,050	3,912	4,136	4,462	5,150	A 100 A

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 334,667	\$ 340,806
27	Prescription Plan Cost	\$ 58,915	\$ 60,829
28	Dental Plan Cost	\$ 1,901	\$ 1,901
29	Vision Plan Cost	\$ -0-	\$ -0-
0	Total Cost of Insurance	\$ 395,483	\$ 403,536

Emplo	oyer: Township of Voorhees	Employee Organization:	International Association of Firefighters	Page 4
SECTI	ON VII: Medical Costs (continued)			
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Co.	7	716 47%	
33	Identify any insurance changes that w	ere included in this CNA.		
34	SECTION VIII: Certification and Signa The undersigned certifies that the for			
	Print Name: Kathleen Green Position/Title: Director of Human Resort Signature: Jan. 23, 2023	burces		
	Send this completed and signed form certification form to: contracts@per.		opy of the contract and the sig	gned
	NJ Public Employment Relations Commonciliation and Arbitration	mission		

Revised 8/2016

PO Box 429

Trenton, NJ 08625 Phone: 609-292-9898