

DEC - 3 1989

XX MEMORANDUM OF UNDERSTANDING

April 24, 1989

RUTGERS UNIVERSITY

Trenton Board of Education

The Board of Education of the City of Trenton and the
Trenton Food Service Personnel Association agree as follows:

1. The contract between the parties dated July 1986 through
June 1988 is modified as follows:

- A. Article 9, change present B to B1.
Add: "B2. Employees laid off in accordance
with paragraph B1 shall have bumping rights
based on overall seniority within the unit,
calculated from date of hire, into lower
classifications for which they would meet
normal requirements of the job."
- ~~B. Article 13, add: "The Board of Education
shall consider reimbursing the employee for
any damage to personal property belonging
to the employee which occurs while the
employee is performing his or her regular
duties on a case by case basis. The employee
shall report such loss to his or her immediate
supervisor."~~
- C. Article 14, add:
- H. The Board of Education shall grant a
child rearing leave without pay to an employee
for up to two years from the date of birth of
the employee's child, or, in the case of
adoption, up to two years from the date of
adoption.
- D. Article 16: *So that 6525*
Longevity shall be paid to salaried employees
pro rata based on daily hours, i.e. 8 hour
employee 100%; 6 hour employee 75%; 4 hour
employee 50%:

After 15 years - an additional \$200.00
After 20 years - an additional \$400.00
After 25 years - an additional \$400.00
After 30 years - an additional \$400.00
After 35 years - an additional \$400.00
After 40 years - an additional \$400.00

X July 1, 1988 - June 30, 1989

E. Article 17, add to A:

After 25 years service to the District upon retirement at 55 years of age or older, the Board shall continue individual coverage for the employee until eligible for Medicare.

F. Article 16, add:

F. The President of the Association shall be notified by the Food Service Department in writing of all appointments, resignations, transfers, retirements, extended leaves and/or death of any unit members. This notification shall be made simultaneously with notice to the Personnel Department.

G. Salaries will be increased 6.5% effective July 1, 1988. Hourly rates will be increased 6.5% effective July 1, 1988. Additional sums due hereunder shall be paid in ~~a lump sum in a separate check to be delivered with the~~ employees' final paycheck in June 1989.

H. The parties agree to immediately continue negotiations for a two year successor agreement in the impasse mediation process on three issues only:

Construction of Salary Guides
Salary Adjustments
Family Dental Benefits

FOR THE BOARD:

BY: 

FOR THE ASSOCIATION:

BY: 

BY: 

BY: 

APPROVED AT 5/25/89 CONF. MT'G