

# Borough of Union Beach

RESOLUTION 2019-111:

JUNE 20, 2019

***Resolution Authorizing the Signing of Amendment to the Collective Negotiations Agreement  
between The Borough of Union Beach and PBA Local No. 291  
Covering the Period from January 1, 2016 to December 31, 2019***

**Whereas**, the Borough of Union Beach and PBA Local No. 291 are parties to a collective negotiations Agreement (CNA) covering the period from January 1, 2016 to December 31, 2019;

**Whereas**, the parties have agreed to amend said collective negotiations agreement to add "Section 3. Definition of Seniority" to Article VII of the CNA, with all other terms and conditions of the CNA remaining in full force and effect;

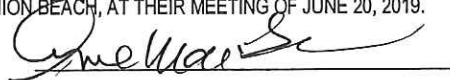
**Now, Therefore, Be It Resolved** that said amendment is hereby approved and the Mayor is hereby authorized to sign the amendment on behalf of the Governing Body;

**Be It Further Resolved** that the Clerk is hereby authorized to attest to same and supply copy to Police Administration and PBA Local No. 291.

	Moved	Seconded	Ayes	Nays	Absent	Abstain
Mr. Wicki			X			
Ms. Roche			X			
Mr. Cavallo			X			
Mr. Lewandowski		X	X			
Mr. Andreuzzi					X	
Mr. Cocuzza	X		X			

CERTIFICATION

I, ANNE MARIE FRISCIA, MUNICIPAL CLERK OF THE BOROUGH OF UNION BEACH, IN THE COUNTY OF MONMOUTH, AND STATE OF NEW JERSEY DO HEREBY CERTIFY THAT THE FOLLOWING RESOLUTION IS A TRUE AND CORRECT COPY OF THE ORIGINAL RESOLUTION DULY PASSED AND ADOPTED BY THE GOVERNING BODY OF THE BOROUGH OF UNION BEACH, AT THEIR MEETING OF JUNE 20, 2019.



ANNE MARIE FRISCIA, BOROUGH CLERK

WITNESS MY HAND AND SEAL OF THE  
BOROUGH OF UNION BEACH  
THIS 20TH DAY OF JUNE 2019

**AMENDMENT TO 2016-2019 COLLECTIVE NEGOTIATIONS AGREEMENT  
BETWEEN THE  
BOROUGH OF UNION BEACH AND PBA LOCAL No. 291**

**WHEREAS**, the Borough of Union Beach (Borough) and PBA Local No. 291 (PBA) are parties to a collective negotiations agreements (CNA) which covers the period of January 1, 2016 to December 31, 2019;

**WHEREAS**, the 2016-2019 CNA contains several seniority-based benefits and entitlements but, aside from Article XX, Section 6, does not specifically define or otherwise expressly detail how said seniority is determined;

**WHEREAS**, the parties desire to clarify the terms of the 2016-2019 CNA so as to make clear that each officer's seniority shall be calculated and applied consistent with and otherwise according to NJAC 4A:8-2.4, effective upon the full execution of this Amendment, with all other terms and conditions of the 2016-2019 CNA remaining in full force and effect;

**NOW, THEREFORE, BE IT RESOLVED** that the parties hereby agree to amend the 2016-2019 CNA as follows:

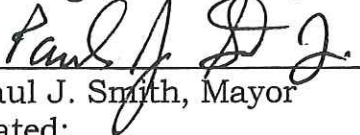
1. Article VII – Management, Rule and Regulations. This article shall be amended so as to include the following clause:

**Section 3. Definition of Seniority**

All seniority-based benefits and entitlements set forth in this Agreement shall be implemented and applied with seniority calculated and defined consistent with and otherwise according to the text of NJAC 4A:8-2.4 as applicable to police officers in local service.

2. All other terms and conditions of employment set forth in the 2016-2019 CNA shall remain in full force and effect.

**Borough of Union Beach**

  
\_\_\_\_\_  
Paul J. Smith, Mayor  
Dated:

**PBA Local No. 291**

  
\_\_\_\_\_  
Matthew Gajewski, PBA President  
Dated:

Attest:

  
\_\_\_\_\_  
Anne Marie Friscia, RMC