# New Jersey Public Employment Relations Commission POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

	SECTION I: Parties and Term of Contracts	
	Public Employer: Township of Voorhees	County: Camden
	Employee Organization: Int'l. Assoc of Fire Fighters - Sr. Officers	Number of Employees in Unit: 5
	Base Year Contract Term: 2017	
	New Contract Term: 1/1/2018-12/31/2021	
	SECTION II: Type of Contract Settlement (please	e check only one)
	Contract settled without neutral assistance	
	Contract settled with assistance of mediator	
	Contract settled with assistance of fact-finder	
	Contract settled in Interest Arbitration	
	If contract was settled in Interest Arbitration, did the Arbitration	rator issue an Award? Yes No
	SECTION III: Base Salary Calculation  The "base year" refers to the final year of the expiring or experience.	vnired agreement
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Bases	se salary' means the salary provided pursuant to a salary guide ement, including any amount for longevity or length of service. , or any other item that was included in the base salary as
)	Salary Costs in base year	\$ Unknown
	Longevity Costs in base year	\$ -0-
	Other base year salary costs	
	\$	
	<u> </u>	
	\$	
	\$   S   S   S   S   S   S   S   S   S	
	Sum of "Other" Costs Listed in Line 12.	s -0-
	<u> </u>	

### SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

**14** Total Base Salary Cost from Line 13:

Unknown

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2018	1/1/2019	1/1/2020	1/1/2021		
16	Cost of Salary Increments (\$)	653,124	13,065	13,322	13,590		and the second s
17	Salary Increase Above Increments (\$)	-0-	-0-	-0-	-0-		
18	Longevity Increase (\$)	-0-	-0-	-0-	-0-		
19	Total Increased Cost for "Other" Items (\$)	-0-	-0-	-0-	-0-		
20	Total Increase (\$) (sum of lines 16-19)	653,124	13,065	13,322	13,590		

## **SECTION V: Average Increase Over Term of New CNA**

## **SECTION VI: Other Economic Items Outside Base Salary and Increases**

### ←Increases→

			( III da da da y					
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Vac/Holiday Sellbk	Unknown	25,210	502	512	522		
	Uniform Allow.	Unknown	-0-	1,000	-0-	-0-		
	Train. & Ed Cost	Unknown	-0-	5,000	-0-	-0-		
	THE SECOND SECON							
		account service models is personal account of a 1 to 200 to a value						
25	Totals (\$):	Unknown	25,120	5,502	512	522		

#### **SECTION VII: Medical Costs**

	Insurance Costs	Base Year	Year 1	
26	Health Plan Cost	\$ Unknown	\$ 76,163	
27	Prescription Plan Cost	\$ Unknown	\$ 19,726	
28	Dental Plan Cost	\$ Unknown	\$ 450	
29	Vision Plan Cost	\$ -0-	\$ -0-	
30	Total Cost of Insurance	<b>S</b> Unknown	\$ 96,339	

Page 3 of 4 (complete all pages)

Emplo	Township of Voorhees	_ _ Employee Organiz	zation: Int'l. Assoc of Fire Fighters - Sr. Off	Page 4
SECTI	ON VII: Medical Costs (continued)			
31 32	Employee Insurance Contributions  Contributions as % of Total Insurance Cost	\$ Unknown White Washington	\$\frac{33,527}{34.8}	
33	Identify any insurance changes that were	e included in this CN	IA.	
34	SECTION VIII: Certification and Signature The undersigned certifies that the foreg		Je:	
	Print Name: Kathleen Green			
	Position/Title: Human Resource Director Signature:	· ou		
	Date: 7/2/2	22/		
	Send this completed and signed form a certification form to: <a href="mailto:contracts@perc.s">contracts@perc.s</a>		ronic copy of the contract and the	signed
	NJ Public Employment Relations Commi Conciliation and Arbitration PO Box 429	ssion		
	Trenton, NJ 08625			

Phone: 609-292-9898

**Revised 8/2016**