

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Collingswood Public Schools County: C Camden
 Employee Organization: Building Services Association Employees in Unit: 33
 Base Year Contract Term: 2013 - 2016 New Contract Term 2016 - 2019
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 <u>Salary</u>	<u>1,408,143</u>	<u>1,446,163</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>tuition Reimb</u>	<u>0</u>	<u>3,000</u>
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>1,408,143</u> (Total)	<u>1,449,163</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>1,408,143</u>			
Effective Date (m/d/yyyy)	<u>7/1/16</u>	<u>7/1/17</u>	<u>7/1/18</u>	
Percent Increase	<u>2.7</u>	<u>2.6</u>	<u>2.5</u>	
Total cost of increase ..	<u>38020</u>	<u>37600</u>	<u>37094</u>	
Total base salary (successor agreement)	<u>1,446,163</u>	<u>1,483,763</u>	<u>1,520,857</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.6
 Dollar Impact (average per year over term of agreement) 37571

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>total 604787</u>	<u>604787</u>			
Employee Contributions	<u>50506</u>	<u>50506</u>			
Prescription					
Dental					
Vision					