

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Edgewater County: Bergen
 Employee Organization: Department of Public Works Employees in Unit: 17
 Base Year Contract Term: 7/1/2008 6/30/2012 New Contract Term 7/1/2012 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,449,081</u>	<u>\$1,452,649</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$67,164</u>	<u>\$69,870</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,516,246</u>	<u>\$1,522,519</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,516,246

Effective Date (m/d/yyyy) 7/1/2012 7/1/2013

Percent Increase 1.5% 1.75%

Total cost of increase .. _____

Total base salary (successor agreement) .. _____

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____

Dollar Impact (average per year over term of agreement) _____

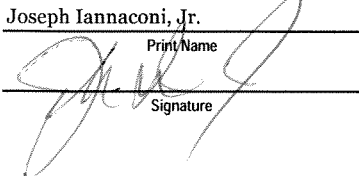
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$369,216</u>	<u>\$420,942</u>
Employee Contributions	<u>\$0</u>	<u>\$29,326</u>
Prescription	<u>\$0</u>	<u>\$0</u>
Dental	<u>\$23,460</u>	<u>\$22,509</u>
Vision	<u>\$0</u>	<u>\$0</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Joseph Iannaconi, Jr. Title: Chief Financial Officer
 Signature:  Date: 10/3/2013