

**SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: The Ewing Public Schools Employee Organization Ewing Township District Supervisors Association

Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014

Synopsis of Settlement/
Award/Recommendation: The base year contract salary increased by 2% per year, for a cumulative of 6% increase over 3 years.
The amended medical benefits language to incorporate P.L. 2011, Chapter 78.

	<u>BASE YEAR</u> <i>(previous agreement)</i>	<u>NEW BASE YEAR</u> <i>(successor agreement)</i>
Salary:	<u>\$618,326.00</u>	<u>\$630,693.00</u>
Increment:		
% Increase:	<u>0.00%</u>	<u>2.00%</u>
Avg. Yield per person in dollars:	<u>\$123,665.00</u>	<u>\$126,139.00</u>
Uniforms:	<u>\$0.00</u>	<u>\$0.00</u>
Boot/Shoe:	<u>\$0.00</u>	<u>\$0.00</u>
Longevity:	<u>0</u>	<u>\$0.00</u>
Holiday Pay:	<u>\$0.00</u>	<u>\$0.00</u>
Shift Differential	<u>\$0.00</u>	<u>\$0.00</u>
Overtime:	<u>\$0.00</u>	<u>\$0.00</u>
Stipends:	<u>\$0.00</u>	<u>\$0.00</u>
Bonuses:	<u>\$0.00</u>	<u>\$0.00</u>
Education:	<u>\$1,200.00</u>	<u>\$1,200.00</u>
EMT:	<u>\$0.00</u>	<u>\$0.00</u>
Other*:	<u>\$0.00</u>	<u>\$0.00</u>

* Additional Costs: *(please list on separate sheet & include in total)*

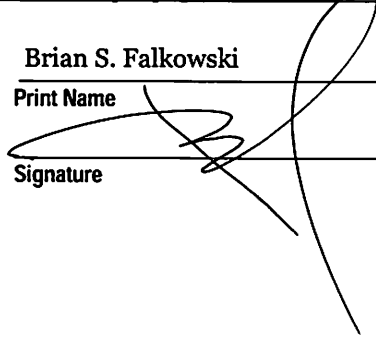
Medical:

Contributions:	<u>N/A</u>	<u>Varies per P.L. 2011, Ch. 78</u>
Cost of Health	<u>NJSEHBP</u>	<u>NJSEHBP</u>
Prescription	<u>Bollinger</u>	<u>Bollinger (no change)</u>
Dental:	<u>Delta</u>	<u>Delta (no change)</u>
Vision:	<u>N/A</u>	<u>N/A</u>

NEW AGREEMENT ANALYSIS

Effective Date	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
% Increase	<u>2.00%</u>	<u>2.00%</u>	<u>2.00%</u>	<u>0.00%</u>
Avg. Yield (p/p*)	<u>\$126,139</u>	<u>\$128,661</u>	<u>\$131,234</u>	
Cost of Increase/:				
Impact of Settlement:				
Percentage Impact:	<u>2.00%</u>	<u>2.00%</u>	<u>2.00%</u>	<u>0.00%</u>
Actual dollar Impact:	<u>\$12,368.00</u>	<u>\$12,614.00</u>	<u>\$12,868.00</u>	
TOTAL BASE SALARY AT END OF EACH YEAR	<u>\$630,693.00</u>	<u>\$643,306.00</u>	<u>\$656,172.00</u>	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by: Brian S. Falkowski
Print Name

Signature

Title: School Business Administrator
Date: 11/14/2011