

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Township of Voorhees County: Camden  
 Employee Organization: Voorhees Township Municipal Employees Association/Supervisors Bargaining Unit Employees in Unit: 39  
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term: 1/1/2013 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$2,363,321	\$2,410,587
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$37,208	\$37,952
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
<i>Any additional items list on separate sheet</i> Additional Items _____		
<b>Section III: Totals -</b> <i>Sum of costs in each column</i>	<u>\$2,400,529</u>	<u>\$2,448,540</u>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$2,400,529</u>			
<b>Effective Date (m/d/yyyy)</b>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase .....	<u>2</u>	<u>2</u>	<u>2</u>	
Total cost of increase ..	<u>\$48,011</u>	<u>\$48,971</u>	<u>\$49,950</u>	
Total base salary (successor agreement) .....	<u>\$2,448,540</u>	<u>\$2,497,511</u>	<u>\$2,547,461</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$48,977.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	\$535,151	\$583,289			
Employee Contributions .....	\$0	\$33,493			
Prescription .....	\$148,130	\$158,194			
Dental .....	\$3,323	\$3,323			
Vision .....	\$0	\$0			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Debra Campbell Title: Human Resource Director  
 Print Name  
Debra Campbell  
 Signature

Date: 4/30/2013

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2013 thru 12/31/2015.

Employer: Township of Voorhees  
County: Camden  
Date: 5/1/2013  
Name: Debra Campbell, CMFO, RMC  
Print Name  
Title: Human Resource Director  
Debra Campbell  
Signature