

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Northern Highlands Regional High School County: Bergen  
 Employee Organization: Northern Highlands Supervisors' Association Employees in Unit: \_\_\_\_\_  
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2020  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$939,863	\$939,863
Item 2 ..... Increment		\$38,332
Item 3 ..... Longevity		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	\$939,863  (Total)	\$978,195  (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$939,863				
<b>Effective Date (m/d/yyyy)</b>	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>	<u>7/1/2019</u>
Percent Increase	4.08%	0.71%	0.67%	0.67%	1.07%
Total cost of increase	\$38,332	\$6,974	\$6,652	\$6,718	\$10,784
Total base salary (successor agreement)	\$978,195	\$985,169	\$991,821	\$998,539	\$1,009,323

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.44  
 Dollar Impact (average per year over term of agreement) \$13,892.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan	\$98,188	\$108,247			
Employee Contributions	\$25,239	\$35,410			
Prescription					
Dental					
Vision					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: James J. Davis Title: Business Administrator  
 Signature:  Date: 6/20/2016