

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: City of Absecon County: Atlantic  
 Employee Organization: GWU - White Collar Employees in Unit: 5  
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$179,557	\$190,579
Item 2 ..... <u>Increment</u>	\$3,591	\$3,811
Item 3 ..... <u>Longevity</u>	\$7,431	\$0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$190,579</u> (Total)	<u>\$194,390</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$190,579</u>			
<b>Effective Date (m/d/yyyy)</b>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	
Percent Increase .....	<u>2%</u>	<u>2%</u>	<u>2%</u>	
Total cost of increase ..	<u>\$3,811</u>	<u>\$3,887</u>	<u>\$3,965</u>	
Total base salary (successor agreement) .....	<u>\$190,579</u>	<u>\$198,277</u>	<u>\$202,242</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$11,663.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	\$53,992	\$57,253			
Employee Contributions .....	\$3,885	\$5,496			
Prescription .....					
Dental .....	\$8,620	\$8,964			
Vision .....	\$295	\$295			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Jessica Thompson Title: Administrator/CFO  
 Print Name  
Jessica Thompson Date: 10/2/2015  
 Signature