

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Clearview Regional High School District County: Gloucester
 Employee Organization: Clearview Education Association Employees in Unit: 304
 Base Year Contract Term: 2011-2012 New Contract Term: July 1, 2012, through June 30, 2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B	Amounts include longevity, and increments.
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>	
Item 1 <u>Salary</u>	\$14,964,147	\$15,252,528	
Item 2 <u>Increment</u>			
Item 3 <u>Longevity</u>			
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column	(Total) \$14,964,147	(Total) \$15,252,528	

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$14,964,147		
Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14
Percent Increase	1.93%	2.82%	2.84%
Total cost of increase ..	\$288,381	\$430,379	\$445,077
Total base salary (successor agreement)	\$15,252,528	\$15,682,906	\$16,127,983

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.53%
 Dollar Impact (average per year over term of agreement) \$387,945

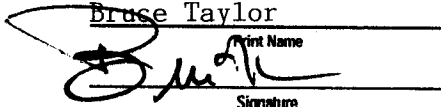
Section VI

Health Insurance (Indicate costs associated on each line)

Cost of Health Plan	\$2,440,632	\$2,784,168		
Employee Contributions	\$200,000	\$207,000		
Prescription	\$962,244	\$995,700		
Dental	\$134,976	\$142,716		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Bruce Taylor Title: Labor Relations Consultant
 Print Name
 Signature
 Date: 8/29/13
856-667-0407