

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**  
 Public Employer: Township of Hopewell County: Mercer  
 Employee Organization: CWA Local 1036 Employees in Unit: 23  
 Base Year Contract Term: 12/31/2012 New Contract Term: 1/1/2013  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Item 1	Salary	\$1,167,530	\$1,136,053
Item 2	Increment		
Item 3	Longevity	\$22,000	\$23,500
Item 4	Additional Titles	\$16,082	\$160,882
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
<b>Section III: Totals -</b> Sum of costs in each column		\$1,205,612 (Total)	\$1,175,635 (Total)

**Section IV: Analysis of new successor agreement**  
 Total Base Year (previous agreement) \$1,205,612

	1/1/2013	1/1/2014	1/1/2015
Effective Date (m/d/yyyy)			
Percent Increase	-2.49	1.5	1.5
Total cost of increase	-\$29,977	\$17,634	\$17,899
Total base salary (successor agreement)	\$1,175,635	\$1,193,269	\$1,211,168

**Section V: Impact of Settlement - average annual increase over term of agreement**  
 Percentage Impact (average per year over term of agreement) 0.15  
 Dollar Impact (average per year over term of agreement) \$1,852.16

**Section VI**  
*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan	\$287,369	\$319,974
Employee Contributions		\$21,028
Prescription	\$92,108	\$79,805
Dental	\$16,414	\$15,558
Vision	\$855	\$960

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

**Section VII**  
 Prepared by: Elaine Borges Title: CFO  
 Signature: Elaine Borges Date: 7-29-14



	2012 base	Longevity	Other	2013 base	Longevity	Other
Bartha	55,161.30	1,500.00	2,000.00	55,988.72	1,500.00	2,000.00
Arena	48,149.20	1,000.00		48,871.44	1,000.00	
Barbieri	53,189.87	1,000.00	5,500.00	53,987.72	1,000.00	5,500.00
Borkowski	42,130.54	1,000.00		42,762.50	1,000.00	
Canto	68,645.07	1,000.00		69,674.75	1,500.00	
English	74,289.65	1,000.00	3,581.61	75,403.99	1,000.00	3,581.61
Estrada	42,130.54			42,762.49	-	
Kenny	47,337.96		2,000.00	48,048.03	-	2,000.00
Kiesel	74,289.65	2,000.00		75,403.99	2,000.00	
Ogitis	56,987.89	1,000.00		57,842.71	1,000.00	
Peterson	54,761.88	2,000.00		55,583.31	2,000.00	
Richel	42,130.54	1,500.00	2,000.00	42,762.50	1,500.00	2,000.00
Richman	42,130.54	1,500.00		42,762.50	1,500.00	
Rowles	81,167.52	1,500.00		82,385.03	2,000.00	
Smith	53,189.87	1,000.00		53,987.72	1,000.00	
Taylor	48,266.13	1,500.00		48,990.12	1,500.00	
Virok	48,266.13	1,000.00		48,990.12	1,000.00	
Wydner	75,746.57			76,882.77	-	
Fox	53,189.87	1,000.00	1,000.00	53,987.71	1,000.00	1,000.00
Moore	58,102.99			58,974.53	2,000.00	
Totten	48,266.14	1,500.00				
	1,167,529.85	22,000.00	16,081.61	1,136,052.65	23,500.00	16,081.61
			1,205,611.46			1,175,634.26
			% increase 2013 over base			-2.49%
			\$ increase 2013 over base			(29,977.20)
			2014 increase 1.5%			1,193,268.77
			2015 increase 1.5%			1,211,167.81
			3 year average increase			0.46%
			3 year increase			5,556.35
			avg increase			1852.115169